

Dear [REDACTED]

I am writing to respond to your request sent [REDACTED] April 2016. OUHFT can confirm that it does not hold all the requested data.

On the 11th April 2016 the Trust sent you an email to review your request concerning personal details of consultants to include hourly rates. The Trust has applied the following exemptions under FOIA:

- S40 – all personal details will be omitted in the response as individuals are entitled to their privacy and information must be used for the intended purpose
- S43 (2) – all hourly rates will be withheld as they are deemed to be commercially sensitive information

The correspondence of the 11th April 2016 was concluded as above.

On the 20th May 2016 the Trust further advised that they can only provide information *“on waiting list initiative (WLI) payments, any data provided would only cover the 2015-16 financial year and would only include a very small subset of consultants particular to one site, reflecting historical methods of data recording. This is because the pay instruction sent to payroll typically consists of just a sum payable with no associated hours, and the vast majority of areas do not separate WLI from other additional payments. As such to provide a breakdown of the limited staff who have been recorded as receiving WLIs would prove incomplete and potentially misrepresentative. Furthermore, we are limited in the provision of data for the periods requested by the NHS payroll system ESR which only retains information on the current and previous one financial year.”*

The correspondence of the 20th May 2016 was concluded as above.

1. The total amount paid in waiting list initiative payments (and other higher rate additional payments for weekend and evening work) to consultants for the following financial years:
 - ii) 2013-14 - £111K
 - iii) 2014-15 – 613K
 - iv) 2015-16 – 287,684
2. The five highest totals of such payments paid to individual consultants, stating the name and job title of each consultant, and how many hours they worked, for the following financial years:
 - i) 2013-14 – not available
 - ii) 2014-15 – not available
 - iii) 2015-16 – provided below

The five highest totals paid to individual consultants is stated below:

- £17,200
 - 16,800
 - 14,000
 - 5,200
 - 4,935
3. The maximum hourly rate and the minimum hourly rate for such payments for each of following financial years:
- i) 2013-14 – not available
 - ii) 2014-15 – not available
 - iii) 2015-16 – there is no set minimum and maximum rate as payment is processed locally and there is no hourly rate recorded against the payment
- 4.
- a) The number of individual consultants (headcount) who received such payments – 10 consultant were in direct receipt of WLI payments in 2015-16
 - b) The total number of consultants (headcount) working in your trust - 763
- at the end of each of the following financial years
- i) 2013-14 – not available
 - ii) 2014-15 – not available
 - iii) 2015-16 provided above
5. The amount paid to private sector providers to carry out routine procedures and the number of procedures carried out for each of the following financial years:
- i) 2013-14 – not available
 - ii) 2014-15 – not available
 - iv) 2015-16 – not available

This is unlikely to be wholly representative of figures due to the reasons stated in the response and associated caveats.

Please note that on 1 November 2011 the Oxford Radcliffe Hospitals NHS Trust (ORH) merged with the Nuffield Orthopaedic Hospital NHS Trust (NOC) to form the Oxford University Hospitals NHS Trust (OUH). Our response reflects these changes. Therefore, we consider that Oxford University Hospitals Trust has released to you all of the information that it holds in relation to your request.