

Dear [REDACTED]

I am writing to respond to your request sent [REDACTED] [REDACTED] May 2016. OUHFT can confirm that it holds the data that you requested.

1) Is the trust on course to implement the new contract in August 2016? When responding to this reference may be made to the national timetable for imposition from NHS Employers.

<http://www.nhsemployers.org/~media/Employers/Documents/Implementation%20timeline.pdf>

Trust response: From documents released by NHS Employers the timelines have changed therefore we are unable to advise at this moment.

2) What steps the trust has taken to discuss with junior doctors working within it or under lead employer arrangements about the implementation of the contract and the perspective of trainees?

Trust Response: The Chief Executive, Medical Director, Human Resources Director of Workforce and Organisational Development and the Director of Medical Education met with 40 trainees to discuss their frustrations. As advised by NHS employers, communication has ceased.

3) Has the trust advertised / is planning to advertise for the new guardian role(s)? If so please supply further information about the job specification, essential requirements and person specification.

Trust Response: Yes, the Trust has advertised the guardian role. The job description and person specification mirrors the NHS employers template.

In addition I would be grateful if you could provide any materials pertaining to the implementation of the new contract within your trust. This should include but not be limited to

4) New rota designs (with comparisons from before)

Trust Response: The Trust has been working with departments on rota designs however this work ceased when the BMA and NHS Employers re-entered negotiations.

5) Any modelling relating to the effects for the trust (including cost impact, levels of staffing across the week, impact upon training)

Trust Response: The Trust has been unable to model impact as we have not had details of the medical rotations.

5) Details of any plans to change services offered in order to implement 7 day services as a result of this contract change.

Trust Response: No plans to change services have been discussed.

6) Any correspondence from or to NHS Employers, Health Education England or the local deanery regarding contract implementation.

Trust Response: All NHS Employers guidance received is displayed on their website, we have not had any individual conversations with them.

Please note that on 1 November 2011 the Oxford Radcliffe Hospitals NHS Trust (ORH) merged with the Nuffield Orthopaedic Hospital NHS Trust (NOC) to form the Oxford University Hospitals NHS Trust (OUH). Our response reflects these changes. Therefore, we consider that Oxford University Hospitals Trust has released to you all of the information that it holds in relation to your request.

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Yours sincerely,