

Dear [REDACTED]

I am writing to respond to your request [REDACTED] February 2016. Oxford University Hospitals NHS Foundation Trust can confirm that it holds the data that you requested in relation to training about Human Trafficking for non-clinical front-facing staff.

1. Is there training provided to non-clinical, front-facing staff about human trafficking and modern slavery in your Trust?

Yes, the officer for Human Trafficking has 6 visits scheduled for this year to deliver non-mandatory training sessions for all staff, both clinical and non-clinical. Sessions were also delivered last year.

2. If training is delivered in your Trust, which staff receive or are eligible to receive this training? Is the training compulsory and how is attendance / completion measured? What format does this training take (e.g. learning, face-to-face, etc.)? How long does the training take to complete?

The above mentioned training is open to all staff in the trust. It is not mandatory and lasts for 2 hours. The safeguarding level 2 training is mandatory for all clinical staff and covers an awareness of human trafficking and Modern Slavery during a 1 and a half hour teaching session which is face-to face. Those who wish to undertake the Level 2 training as E-Learning will also be able to access the same information in the work booklet. All those from a clinical background who deal with Vulnerable Children and Adults must undertake the level 2. The completion is measured by staff answering test questions at the end of the session.

3. If there is no training in your Trust, is human trafficking incorporated into a safeguarding training programme or policy? If it is part of a safeguarding programme, does that programme also include a section on the Prevent policy?

Alongside the above training, Human Trafficking is incorporated into the Safeguarding Adults and Safeguarding Children's policies. The Trust also has a Safeguarding Leadership Programme - for senior managers. This teaching session on Human Trafficking equips managers to support their teams. The training is incorporated into the mandatory Safeguarding Adult's level 2 training programme.

4. For either stand-alone training or training which is incorporated into a safeguarding programme or policy (please specify which): Are staff trained in potential clinical indicators for human trafficking victims? Are staff trained in who to refer a potential human trafficking case to? Are staff trained on the questions to ask to ascertain whether a patient is a victim of human trafficking? How often is the training completed?

The in depth training run by Thames Valley Police Inspectors gives clinical indicators and also explains how a referral can be made. This training also covers the sensitive questioning of patients and where they can go for expert advice. Staff are encouraged to seek support from the Children and Adult Safeguarding teams within the Trust.

Please note that on 1 November 2011 the Oxford Radcliffe Hospitals NHS Trust (ORH) merged with the Nuffield Orthopaedic Hospital NHS Trust (NOC) to form the Oxford University Hospitals NHS Trust (OUH). Our response reflects these changes. Therefore, we

consider that Oxford University Hospitals Trust has released to you all of the information that it holds in relation to your request.

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