

Dear [REDACTED]

I am writing to respond to your request [REDACTED] January 2016. Oxford University Hospitals NHS Foundation Trust can confirm that it holds the data that you requested.

The Trust's current workforce comprises c12, 000 substantive members of staff (headcount). Nursing and midwifery staff account for around 31% of the workforce and medical staff around 16%. The information supplied should therefore be viewed in this context.

1) Please state **how many full-time (FT) equivalent nurses your trust employs at the following banding levels:**

Band	31/12/15 FTE	31/12/14 FTE	31/12/13 FTE	31/12/12 FTE	31/12/11 FTE
7 & 8	515.2	464.3	449.5	428.5	434.6

2) (i) If known, please state **how many FT equivalent clinical nurse specialists your trust employs both now and in 2011:**

Number of clinical nurse specialists employed at present time	Number of clinical nurse specialists employed in 2011
104.0 *	**

* Clinical nurse specialist is not a job title that is commonly used. This figure is a combination of clinical nurse specialist and advanced practitioner job titles

** It is not possible to identify from the records held how many employees were clinical nurse specialists. Generic job titles were used at this time, e.g. nurse band 7.

3) Finally, please state **how many FT equivalent nurses your trust currently employs:**

Total FTE Nurses (all bands)	3413.9
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Please note that on 1 November 2011 the Oxford Radcliffe Hospitals NHS Trust (ORH) merged with the Nuffield Orthopaedic Hospital NHS Trust (NOC) to form the Oxford University Hospitals NHS Trust (OUH). Our response reflects these changes. Therefore, we consider that Oxford University Hospitals Trust has released to you all of the information that it holds in relation to your request.

Internal review

If you are dissatisfied with the service or response to your request you can ask for an internal review by writing to:

[REDACTED] Director of Assurance, John Radcliffe Hospital, Headley Way, Headington, Oxford OX3 9DU.

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office,
Wycliffe House, Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

Telephone: 0303 123 1113 Website: www.ico.gov.uk

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