

Dear [REDACTED]

I am writing to respond to your request [REDACTED] [REDACTED] April 2016. Oxford University Hospitals NHS Foundation Trust can confirm that it holds the data that you requested.

Please find all information relating to payments for locum medical shifts at the Nuffield Orthopaedic Centre in the period from January 1st 2014 to date.

- Total spend in this period on locum medical activity - £902K
- Hourly rates paid for each grade (both internally sourced and via agency) – The Trust is unable to provide hourly rates under s43 FOIA (commercially sensitive information)
- Trust recommended fixed internal locum pay rates - The Trust is unable to provide fixed internal pay rates under s43 FOIA (commercially sensitive information)
- Accepted hourly rate for each shift agreed outside trust recommended rate - The Trust is unable to provide rates agreed outside Trust recommended rate under s43 FOIA (commercially sensitive information)
- Documentation pertaining to decision making regarding the setting of rates to be paid - The Trust is unable to provide documentation pertaining to rates set for individuals under s40 FOIA (personal information and individuals have a right to privacy) and any documents pertaining to decisions will be exempt under s43 FOIA (commercially sensitive information)

Please note that on 1 November 2011 the Oxford Radcliffe Hospitals NHS Trust (ORH) merged with the Nuffield Orthopaedic Hospital NHS Trust (NOC) to form the Oxford University Hospitals NHS Trust (OUH). Our response reflects these changes. Therefore, we consider that Oxford University Hospitals Trust has released to you all of the information that it holds in relation to your request.

Internal review

If you are dissatisfied with the service or response to your request you can ask for an internal review by writing to:

[REDACTED], Director of Assurance, John Radcliffe Hospital, Headley Way, Headington, Oxford OX3 9DU.

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office,
Wycliffe House, Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

Telephone: 0303 123 1113 Website: www.ico.gov.uk

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Yours sincerely,

A solid black rectangular redaction box covering the signature area.