

Our People Plan on a Page

Our Vision:

*Together we make OUH a great place to work
where we all feel we belong.*

Our STRATEGIC THEMES and SUB-THEMES



*Health, wellbeing and
belonging for all our people*

SUB-THEMES:

- Healthy body, healthy mind, healthy work environment.
- A feeling of belonging for all.
- Putting staff wellbeing at the centre of delivery.
- Rest and recovery, appreciating our staff.



*Making OUH a great
place to work*

SUB-THEMES:

- Personal development you're excited by.
- Encouraging the development of our managers and leaders to help you succeed.
- Everyone is treated fairly and works in a safe environment.
- Enhancing the benefits of living and working in Oxfordshire.



*More people
working differently*

SUB-THEMES:

- Continuous improvement and efficiency in recruitment.
- Enhancing our processes to get the right skills in the right places.
- Digital transformation that enhances performance.
- Deploying our workforce to improve patient safety and staff wellbeing.

OUR ENABLING WORKSTREAMS:

Creating a suitable environment and estates

Digital fundamentals in place

Communications and engagement

Fit for purpose OUH People function – leading improvement, innovation and change

