

Trust Board in Public Agenda

There will be a meeting of the Trust Board in Public on **Wednesday 10 September 2025** from **09:30 to 12:00** in Seminar Rooms 2A/2B of the George Pickering Education Centre, John Radcliffe Hospital.

Prof Sir Jonathan Montgomery, Trust Chair

Introductory Items

Agenda Ref	Time	Item	Presenter	Mins	Paper
1.	09:30	Welcome, Apologies and Declarations of Interest	Trust Chair	3	Verbal
2.	09:33	Minutes of the Meeting Held on 9 July 2025	Trust Chair	2	TB2025.72
3.	09:35	Chair's Business	Trust Chair	10	Verbal
4.	09:45	Chief Executive's Report	Acting Chief Executive Officer	10	TB2025.73

Patients

Strategic Objective: To create a culture of continuous improvement in all we do and of excellence in research, training and education.

Strategic Objective: To make effective use of our digital capability to enhance patient care and staff efficiency, and productivity.

Strategic Objective: To have an estate that meets the highest levels of regulatory compliance and enhances our offer for patient care and staff wellbeing by adopting novel ideas and methods that embrace the sustainability goals.

Agenda Ref	Time	Item	Presenter	Mins	Paper
5.	09:55	Patient Perspective	Chief Nursing Officer	15	Verbal
6.	10:10	Maternity Items • Maternity Service Update Report	Chief Nursing Officer / Director of Midwifery	15	TB2025.74 TB2025.74a
		 Perinatal Quality Surveillance Summary 			TB2025.74b

		Report Report (to include Perinatal Improvement Programme)			
7.	10:25	Patient Experience Annual Report 2024/25	Chief Nursing Officer	10	TB2025.75
8.	10:35	Infection Prevention and Control Annual Report	Chief Medical Officer	10	TB2025.76
9.	10:45	Learning from Deaths Annual Report	Chief Medical Officer	5	TB2025.77
N/A	10:50	BREAK	N/A	10	N/A

People

Strategic Objective: To make OUH a great place to work; one that promotes equality, diversity and inclusion, encourages talent and development, and enables freedom to speak up without fear of futility or detriment.

Agenda Ref	Time	Item	Presenter	Mins	Paper
10.	11:00	Combined Equality Standards Report 2025 (incl. WRES/WDES/GPG/EDS)	Chief People Officer	10	TB2025.78
11.	11:10	Responsible Officer's Revalidation Annual Report	Chief Medical Officer	5	TB2025.79
12.	11:15	Health and Safety Annual Report	Chief Nursing Officer	5	TB2025.80
13.	11:20	Freedom to Speak Up Policy	Chief People Officer	5	TB2025.81

Performance

Strategic Objective: To consistently achieve all operational performance standards and financial sustainability.

Agenda Ref	Time	Item	Presenter	Mins	Paper
14.	11:25	Integrated Performance Report M4	Chief Officers	20	TB2025.82
15.	11:45	Finance Report M4	Chief Finance Officer	10	TB2025.83

Partnerships

Strategic Objective: To work in partnership at Place and System level for the benefit of our patients and populations with effective collaboration to reduce health inequalities and fulfil our role as an anchor institution.

Agenda Ref	Time	Item	Presenter	Mins	Paper
16.	12:05	Winter Preparedness Plan to include: • Winter Plan Board Assurance Statement	Chief Operating Officer	5	TB2025.84
17.	12:10	Urgent and Emergency Care Oxfordshire System Dashboard	Chief Operating Officer	5	TB2025.85

Regular Reporting

Agenda Ref	Time	Item	Presenter	Mins	Paper
18.	12:15	Regular Reporting Items	N/A	5	N/A
18a.	N/A	 Trust Management Executive Report to include: Energy Policy 	Acting Chief Executive Officer	N/A	TB2025.86
		SAS Doctor Pay Progression			
18b.	N/A	Integrated Assurance Committee Report	Trust Chair	N/A	TB2025.87
18c.	N/A	Consultant Appointments and Sealing of Documents	Acting Chief Executive Officer	N/A	TB2025.88
19.	12:20	Any Other Business	Board Members	5	Verbal
20.	12:25	Date of Next Meeting Wednesday 12 November 2025	Trust Chair	0	Verbal