

## Cover Sheet

Council of Governors Meeting: Wednesday 13 July 2022

CoG2022.12

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**Title:** Performance, Workforce and Finance Committee Report

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**Status:** For Decision

**History:**

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**Lead:** Committee Chair

**Author:** Neil Scotchmer, Head of Corporate Governance

**Confidential:** No

**Key Purpose:** Strategy

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## Performance, Workforce and Finance Committee Report

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### 1. Purpose

- 1.1. This paper provides a brief update to the Council on the updated membership of the Performance, Workforce and Finance Committee and proposals for the development of its future agenda and priorities.

### 2. Background

- 2.1. The remit of the Performance, Workforce and Finance Committee is to consider matters concerning the performance of the Trust against key standards; matters concerning the planning and development of the Trust's workforce; and matters concerning the Trust's financial position and planning. It also considers for the Council of Governors how the Trust Board obtains assurance regarding these matters.
- 2.2. Following recent elections membership of this committee was significantly depleted. At the Council's last meeting governors were asked to consider whether they might wish to express an interest in joining it.

### 3. Membership

- 3.1. Further to discussion at the last meeting of the Council of Governors, four newly-elected governors have volunteered to join this committee so that the Committee now has seven members as outlined below.

<b>Performance, Workforce and Finance Committee</b>			
<b>Member</b>	<b>Governor Type</b>	<b>Committee Member Since</b>	<b>Expiry of Governor Term</b>
<b>Graham Shelton (Interim Chair)</b>	Public – West Oxfordshire	Mar 2019	31 Mar 2024
<b>Robin Carr</b>	Public – West Oxfordshire	May 2022	31 Mar 2025
<b>Helen Higham</b>	Nominated – University of Oxford	Jan 2022	9 Sep 2023
<b>Jeremy Hodge</b>	Public - Bucks, Berks, Wilts and Gloucs	Apr 2022	31 Mar 2025
<b>Aliki Kalianou</b>	Staff – Non-Clinical	Apr 2022	31 Mar 2025
<b>Nina Robinson</b>	Public – South Oxfordshire	Jan 2022	31 Mar 2024
<b>Pauline Tendayi</b>	Staff – Clinical	Jul 2022	31 Mar 2025

- 3.2. Graham Shelton has agreed to act as the Committee's Chair on an interim basis but the Committee will need to confirm a new permanent Chair in due course.
- 3.3. As noted previously, Paula Hay-Plum, Claire Flint and Katie Kapernaros have agreed to act as regular non-executive attendees for this committee.

#### 4. Committee Workshops

- 4.1. Given the very significant turnover in membership of the Committee, consideration has taken place with the Interim Committee Chair regarding how the Committee might best re-establish itself and agree its ongoing programme of work.
- 4.2. It is suggested that a series of workshops be held in the coming months to allow Committee members to be briefed on key matters of relevance to the Committee and to ensure a shared understanding of the core issues through briefing and discussion in a less formal setting.
- 4.3. This programme is also intended to inform discussion regarding the development of the agenda and priorities for a work programme to be delivered through regular meetings of the Committee which would recommence later in the year.
- 4.4. Possible topics to be included in these workshops include key waiting time standards, staff wellbeing, the Trust digital strategy and strategic estate development.

#### 5. Recommendations

- 5.1. The Council is asked to:
  - **note** the Committee's updated membership; and
  - **note and comment on** plans for workshops to inform the development of the Committee's forward agenda.