

Trust Board in Public Agenda

There will be a meeting of the Trust Board in Public on **Wednesday 14 May 2025** from **09:30 to 12:00** in the George Pickering Education Centre, John Radcliffe Hospital.

Prof Sir Jonathan Montgomery, Trust Chair

Introductory Items

Agenda Ref	Time	Item	Presenter	Mins	Paper
1.	09:30	Welcome, Apologies and Declarations of Interest	Trust Chair	3	Verbal
2.	09:33	Minutes of the Meeting Held on 12 March 2025	Trust Chair	2	TB2025.32
3.	09:35	Action Log and Matters Arising	Trust Chair	5	TB2025.32a
4.	09:40	Chair's Business	Trust Chair	5	Verbal
5.	09:45	Chief Executive's Report	Chief Executive	10	TB2025.33

Patients

Strategic Objective: To create a culture of continuous improvement in all we do and of excellence in research, training and education.

Strategic Objective: To make effective use of our digital capability to enhance patient care and staff efficiency, and productivity.

Strategic Objective: To have an estate that meets the highest levels of regulatory compliance and enhances our offer for patient care and staff wellbeing by adopting novel ideas and methods that embrace the sustainability goals.

Agenda Ref	Time	Item	Presenter	Mins	Paper
6.	09:55	Patient Perspective	Chief Nursing Officer	15	Verbal
7.	10:10	Maternity Items <ul style="list-style-type: none"> Maternity Service Update Report 	Chief Nursing Officer / Director of Midwifery	15	TB2025.34 TB2025.35

		<ul style="list-style-type: none"> Perinatal Mortality Review Tool Perinatal Quality Surveillance Summary Report 			TB2025.36
8.	10:25	Learning from Deaths Report Q3	Chief Medical Officer	10	TB2025.37

People

Strategic Objective: To make OUH a great place to work; one that promotes equality, diversity and inclusion, encourages talent and development, and enables freedom to speak up without fear of futility or detriment.

Agenda Ref	Time	Item	Presenter	Mins	Paper
9.	10:35	NHS Staff Survey Results 2024	Chief People Officer	5	TB2025.39
10.	10:40	People Plan Year 4	Chief People Officer	8	TB2025.40
11.	10:48	Medical Consultant Pay Progression Policy	Chief People Officer	2	TB2025.41
N/A	10:50	BREAK	N/A	10	N/A
12.	11:00	Freedom to Speak Up Update Report	Chief People Officer	8	TB2025.42
13.	11:08	Guardian of Safe Working Q4	Chief Medical Officer	7	TB2025.43

Performance

Strategic Objective: To consistently achieve all operational performance standards and financial sustainability.

Agenda Ref	Time	Item	Presenter	Mins	Paper
14.	11:15	Integrated Performance Report M12	Chief Officers	20	TB2025.44
15.	11:35	Finance Report M12	Chief Finance Officer	5	TB2025.45

Partnerships

Strategic Objective: To work in partnership at Place and System level for the benefit of our patients and populations with effective collaboration to reduce health inequalities and fulfil our role as an anchor institution.

Agenda Ref	Time	Item	Presenter	Mins	Paper
16.	11:40	UEC Dashboard	Chief Operating Officer	5	TB2025.46

Regular Reporting

Agenda Ref	Time	Item	Presenter	Mins	Paper
17.	11:45	Board Assurance Framework	Acting Chief Executive Officer	5	TB2025.47
18.	11:50	Regular Reporting Items	N/A	5	N/A
	N/A	• Trust Management Executive Report	Chief Executive	N/A	TB2025.48
	N/A	• Audit Committee Report	Committee Chair	N/A	TB2025.49
	N/A	• Integrated Assurance Committee Report	Trust Chair	N/A	TB2025.50
	N/A	• Fit and Proper Persons Annual Assurance	Chief People Officer	N/A	TB2025.51
	N/A	• Declarations of Interests, Gifts and Hospitality	Acting Chief Executive Officer	N/A	TB2025.52
	N/A	• Consultant Appointments and Sealing of Documents	Chief Executive	N/A	TB2025.53
19.	11:55	Any Other Business	Board Members	5	Verbal
20.	12:00	Date of Next Meeting Wednesday 9 July 2025	Trust Chair	0	Verbal