

Cover Sheet

Council of Governors Meeting: Wednesday 13 July 2022

CoG2022.10

Title: Interim Leadership Arrangements

Status: For Information

Board Lead: Interim Chief Executive Officer

Author: Laura Lauer, Deputy Head of Corporate Governance

Confidential: No

Key Purpose: Strategy, Assurance, Performance.

Interim Leadership Arrangements

1. Purpose

- 1.1. To inform the Council of Governors of the Trust's current leadership arrangements.

2. Leadership arrangements

- 2.1. The decision of the Trust's Chief Executive Officer, Dr Bruno Holthof, to step down on 30 June 2022 was announced on 11 January 2022. A recruitment process, led by the Chair of the Trust, commenced. This process has not yet concluded.
- 2.2. The Trust's Remuneration and Appointments Committee convened to consider interim arrangements.
- 2.3. Following a competitive process, Professor Meghana Pandit was appointed Interim Chief Executive Officer.
- 2.4. This created a further vacancy in the Trust's leadership team; following another competitive process, Dr Anny Sykes was appointed Interim Chief Medical Officer. Appendix 1 shows the current structure.
- 2.5. Both Professor Pandit and Dr Sykes will remain in their respective interim roles until the new Chief Executive Officer takes up the post.
- 2.6. The Remuneration and Appointments Committee also appointed Ms Clare Winch as Acting Chief Assurance Officer to cover a period of absence. She will remain in an acting role until the Chief Assurance Officer returns.

3. Recommendations

- 3.1. The Council of Governors is asked to note the interim leadership arrangements.

Oxford University Hospitals NHS Foundation Trust: Corporate Divisions Structure

Updated July 2022

Jonathan Montgomery
Trust Chair

Anne Tutt Vice Chair
Claire Flint Non-Executive Director
Paula Hay-Plumb Non-Executive Director
Sarah Hordern Non-Executive Director
Katie Kapernaros Non-Executive Director
Tony Schapira Non-Executive Director
Gavin Screaton Non-Executive Director
Ashok Soni Non-Executive Director
Joy Warmington Non-Executive Director

Meghana Pandit
Interim Chief Executive Officer

Anny Sykes
Interim Chief Medical Officer

Andrew Brent
Director Clinical Improvement

TBC
Director of Safety & Effectiveness

Elaine Hill
Director of Medical Workforce

Claire Pulford
Director of Medical Education

Katie Jeffery
Director of Infection Prevention & Control

Adrian Banning
Director of Research & Development

Rob Stuart
Guardian of Safe Medical Working Hours

Caroline Sykes
Business Manager CMO Office

Sam Foster
Chief Nursing Officer

Andrew Carter
Director of Nursing/Deputy Chief Nursing Officer

Mark Statham
Director of Nursing - Nursing, Midwifery & Allied Health Education

Helen Walthall
Director of Nursing - Research

Caroline Heason
Head of Patient Experience

Tracey Toohey
Head of Safeguarding

Ria Betteridge
Consultant Nurse - Tissue Viability

Chris Green
Head of Health & Safety

Mary Malone
Director of Oxford School of Nursing & Midwifery

Mark Britton
Business Manager CNO Office

Charmaine Hope
Director of Estates, Facilities & Capital Development

Jason Dorsett
Chief Finance Officer

Adedoyin Ogunbiyi
Director of Finance

Matthew Covill
Director of Contracting & Business Planning

Jay Mistry
Director of Commercial Income

Gary Welch
Director of Procurement & Supply Chain

Sara Randall
Chief Operating Officer

4 Clinical Divisions

Lisa Glynn
Director of Clinical Services

Louise Johnson
Deputy Director of Urgent Care

Sunil Johal
Deputy Director of Elective Care

Marie Casey
Clinical Lead Blood Safety & Conservation

Michael Sharpe
Trust Lead for Psychological Medicine

Terry Roberts
Chief People Officer

Rachel Stanfield
Director of Workforce

Jo Phillips
Director of Culture & Leadership

Matt Akid
Director of Communications & Engagement

Naomi Keeling
Assistant Director of Workforce – Workforce Planning

Adam Kirton
Assistant Director of Workforce – Pay & Reward

Nona Stevenson
Assistant Director of Workforce – Employee Relations

Laura Bick
Assistant Director of Workforce – Resourcing

David Walliker
Chief Digital and Partnerships Officer

Hannah Iqbal
Director of Strategy & Partnerships

Matt Harris
Director of Digital Services

Paul Altmann
Chief Clinical Information Officer

Bill Renwick
Senior Programme Manager EPR

Alastair Moore
Caldicott Guardian

Ralph Shackell
Information Governance Manager

Nick De Pennington
Digital Innovation & Population Health Lead

Megan Morys-Carter
Programme Director (The Hill)

Simon Noel
Chief Nurse Informatics Officer

Delecia Perera
Information Manager

Kerrie Woods
Research & Clinical Informatics

Mark Currie
Director of Data & Analytics

Eileen Walsh
Chief Assurance Officer

Clare Winch
Acting Chief Assurance Officer

Clare Winch
Director of Regulatory Compliance & Assurance

Taffy Makaya
Freedom to Speak Up Guardian

VACANT
Director of Corporate Affairs