

# Our People Plan on a Page

## Our Vision:

*Together we make OUH a great place to work  
where we all feel we belong.*

### Our STRATEGIC THEMES and SUB-THEMES



*Health, wellbeing and  
belonging for all our people*

#### SUB-THEMES:

- A physical and psychological environment that enhances wellbeing.
- Happier working lives – autonomy, flexibility and relationships.
- A culture where everyone feels they belong.



*Making OUH a great  
place to work*

#### SUB-THEMES:

- Living our values.
- Great reward and benefits for working at OUH.
- Supporting our leaders, teams and managers to shine.
- Careers our people feel excited by.
- Making continuous improvement a priority.



*More people  
working differently*

#### SUB-THEMES:

- Plan how best to use our workforce at OUH and beyond.
- Right skills in place to deliver our services.
- Improved recruitment processes and onboarding.

#### OUR ENABLING WORKSTREAMS:

Creating a suitable environment and estates

Digital fundamentals in place

Communications and engagement

Fit for purpose OUH People function – leading improvement, innovation and change

