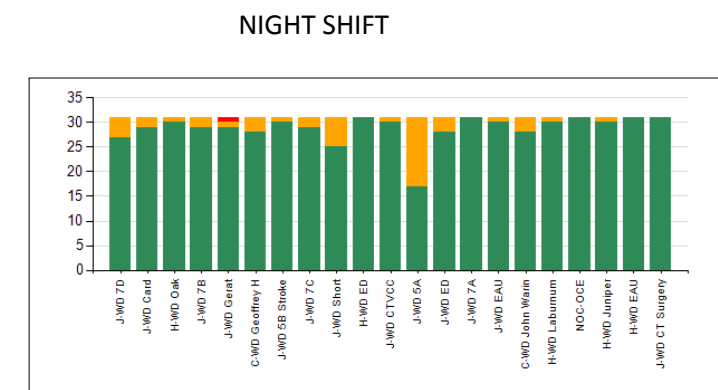
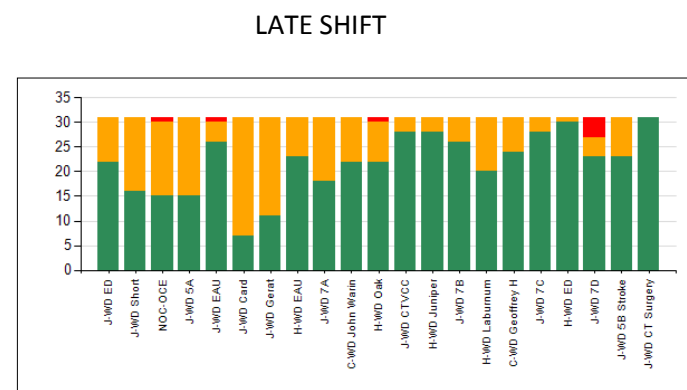
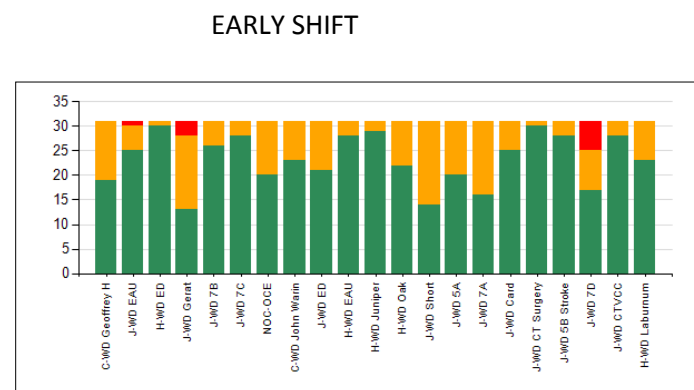


March 2016

Appendix 3C

MRC	Trust		
	November 15	December 2015	January 2016
Total Funded WTE	899.7	899.7	895.6
Vacancy %	2.6%	3.7%	3.0%
Sickness %	4.5%	4.7%	4.5%
Maternity/Adoption Leave %	2.1%	2.3%	2.7%
Agreed Staffing Levels %	77%	80%	79%
Total number of Medication Nursing Administration Errors or Concerns.	18	17	19
Total numbers of Hospital Acquired Pressure Ulcers	43	57	34
Total Number of Avoidable Grade 3-4 Hospital Acquired Pressure Ulcers	0	5	0
Total Numbers of Falls	203	112	122
Falls with moderate, major or catastrophic harm	2	0	1

January 2016 Safe Staffing by Inpatient ward for MRC division



**Narrative by Divisional Nurse:**

There has been a reduction in the number of patients with pressure ulcers, and there has been a proactive approach within the division towards prevention, through undertaking early assessment and pressure relieving equipment. All SIRIs are scrutinised, learning gained and shared locally and across the division through the Pressure Ulcer Prevention and Clinical Improvement Group.

MRC has had a few shifts within the medical wards at the John Radcliffe as recorded as at risk, this was mitigated appropriately and no harm occurred to patients as a result. Agreed levels of staffing increases at night due to a higher temporary staff fill rate. Sickness, maternity/adoption leave and the vacancy rates remain consistent.

There have been high levels of falls, however low levels of high impact falls, this is monitored and the Falls safe programme is being roll out and implemented