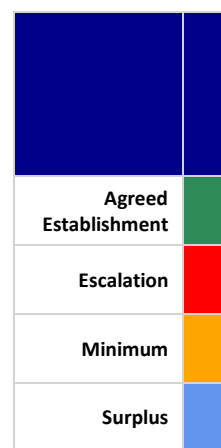
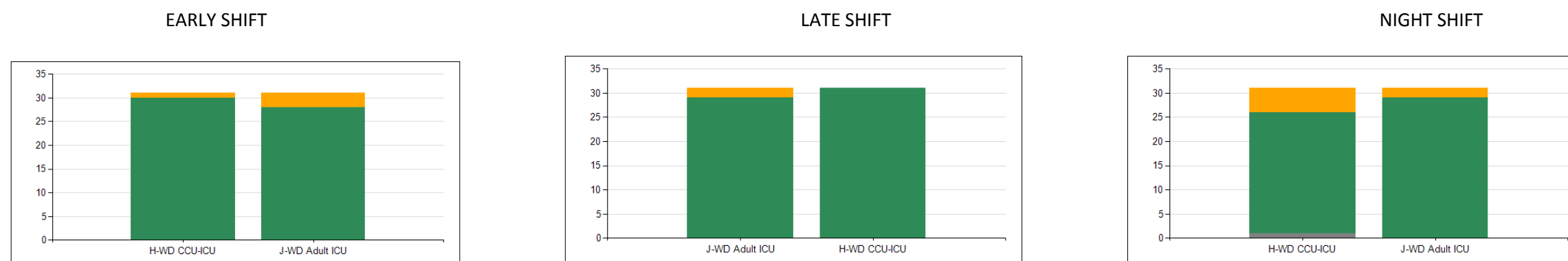


CSS	Trust		
	November 2015	December 2015	January 2016
Total Funded WTE	184.6	187.6	187.6
Vacancy %	15.2%	22.9%	21.9%
Sickness %	5.1%	3.5%	3.9%
Maternity/Adoption Leave %	6.7%	6.4%	6.0%
Agreed Staffing Levels %	82%	88.7%	92%
Total number of Medication Nursing Administration Errors or Concerns.	1	1	3
Total numbers of Hospital Acquired Pressure Ulcers	1	3	1
Total Number of Avoidable Grade 3-4 Hospital Acquired Pressure Ulcers.	0	0	0
Total Numbers of Falls	1	1	4
Falls with moderate, major or catastrophic harm	0	0	0



January 2016 Safe Staffing by Inpatient ward for CSS division



Divisional Nurse Narrative

Recruitment campaign plans continue within adult critical care services including radio advertising for nursing staff of all bands. Extra intake of band 5 nurses started in December 2015 and are now part of the establishment following their supernumerary status period.

Long term agency staff are utilised to optimal levels to ensure efficiency of capacity is safely maximised, due to the level of acuity in the ITUs, however there is a high vacancy rate currently due to several staff leaving at once.

The Critical care Units experience the highest levels of maternity leave in the Trust, which leads to issues related to senior staff cover and supervision..