

Trust Board Meeting in Public: Wednesday 9 September 2015

TB2015.118

Title	Update on Medical Education, including National Student Survey for Medicine 2015, GMC trainee survey 2015, and HETV Quality Management Gradings
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Status	For information
History	Report from the quinquennial visit of the General Medical Council in October 2014, and the Trust's response, was submitted to the Trust Management Executive on 12 March 2015 (TME2015.74)

Board Lead(s)	Dr Tony Berendt, Medical Director			
Key purpose	Strategy	Assurance	Policy	Performance

Executive Summary

1.	The General Medical Council [GMC] undertook a quinquennial quality assurance visit to the Trust in October 2014. The report from that visit, and the Trust's response, was reported to the Trust Management Executive on 12 March 2015 (TME2015.74). At its meeting held on 27 August 2015, TME was provided with an update on the five 'Requirements' which followed the GMC visit, and which will be followed up by HETV in due course.
2	The Trust provides an annual report for HETV on Quality Management [QM] gradings on each of 245 training programmes (each speciality and each site is graded separately, accounting for the difference in the number of HETV graded programmes and the number of programmes in the GMC survey). Full details of the QM gradings are provided at Appendix 1
3.	The 2015 GMC trainee survey closed in May 2015. The results were recently published on the GMC website, and are included at Appendix 2. Of its 66 training programmes, 17 had one or more "red" (adverse) outlying scores in the 14 quality indicators, and 22 had one more "green" (positive) outlying scores. Some programmes had both red and green indicators, demonstrating the very granular nature of the outputs of the survey. In the 2014 survey, there were 18 programmes with one or more red indicators, and 24 with one or more green indicators. (Results of the 2014 survey are included at Appendix 3).
4.	Results of the National Student Survey for Medicine 2015 were published on 12 August 2015, and an analysis of the results is attached at Appendix 4, showing the Oxford Medical School ranked at Number 1 for the eighth year running.
5.	An annual Trust-wide and pan-specialty education and training report will be provided for consideration by the Trust Board at its meeting in November 2015, to provide a summary of the activities relating to all medical and non-medical education and training including, doctors, nurses, midwives, allied health professionals and scientists. That report will also include Trust-wide learning and development activity.
6.	<p>Recommendation</p> <p>The Trust Board is asked to note this report.</p>

Update on Medical Education

Introduction

1.1 There are 817 trainee doctors working at OUH which constitutes 40% of the medical trainees working in HETV (Oxford Deanery). Table 3, below, details the training grades and numbers.

Table 3: Commissioned Numbers of Training Grades at Health Education England

Training Grades	Commissioned numbers
Foundation FY1	86
Foundation FY2	112
Core Trainees	113
Speciality Trainees	467
GPVTS trainees	39
Grand Total	817

1.2 OUH employs (in conjunction with the HETV in some cases): six Foundation Training Programme Directors (FTPDs), three Training Programme Directors with special responsibility, 34 other specialty-specific Training Programme Directors, five Clinical Tutors, one SAS tutor and five General Practitioner Vocational Training Scheme (GPVTS) tutors. This year's Educational Leads away day brought all the FTPDs, TPDs, Divisional Educational Leads and SAS Tutor together to receive a training session on supporting the trainee in difficulty.

Education Supervision

2.1 Every medical trainee has a named educational supervisor who is selected and appropriately trained to be responsible for the overall supervision and management of a trainee's trajectory of learning and educational progress during a placement and/or series of placements. The educational supervisor's role is to help the trainee to plan their training and achieve agreed learning outcomes. They are responsible for the educational agreement and for bringing together all relevant evidence to form a summative judgement at the end of the placement and/or series of placements.

2.2 There are 425 educational supervisors at OUH and each is expected to be up to date with both educational supervisor training and equality and diversity training. Currently, 360 are compliant - this is an improvement from only 235 in 2013/14. The numbers of educational supervisors by Division are provided in Table 1.

Table 1: Number of Educational Supervisors by Division

Division	Number Trained
Neurosciences Orthopaedics Specialist Surgery and Trauma	101
Medicine Rehabilitation and Cardiac	88
Children's and Women's	62
Surgery and Oncology	62
Clinical Support Services	112
Grand Total	425

2.3 The improvement in educational supervision was a key focal area in which the Trust was required to focus. OUH has employed an administrator and training programme director specifically to manage this project. Their role is to help streamline the organisation of educational supervision, and ensure that all educational supervisors are identified and up to date with both requisite training and engagement with the supervision process. It is envisaged that education supervision will be centralised via the medical education team to ensure transparency and gain assurance associated with the explicit time commitment for education activities within job plans.

Clinical Supervision

3.1 A clinical supervisor is a trainer who is responsible for overseeing a specified trainee's clinical work for a placement in a clinical environment and is appropriately trained to do so. He or she provides constructive feedback during the placement, and informs the decision about whether the trainee should progress to the next stage of their training at the end of that placement and/or series of placements.

3.2 The HETV provides practical pastoral care and support through a variety of mentoring schemes, as well as career guidance and help for "doctors in difficulty". These can be accessed by trainee doctors through the Professional Support Unit (PSU).

3.3 All departments now have departmental induction in place. This will ensure a firm and coherent set of standards for local induction. Most departments now have a booklet (or e-booklet) to give to new starters as part of the induction process. Departmental induction will continue to be audited to this coming year. Corporate induction is carried out monthly for all doctors beyond FY1 grade according to Trust Policy.

3.4 All new FY1 doctors are provided with a four hour interactive 'Hospital Orientation' module to introduce them to Trust procedures.

Assurance

4.1 OUH underwent a quinquennial quality assurance visit from the GMC in October 2014 and the official report from this visit has recently been received. Overall, the impression of the visitors was favourable. Five 'Requirements' followed the visit which will be followed up by HETV in due course.

4.2 The following is a brief extract from comments made in the official report:

- "We found that a good standard of education was being delivered across both the John Radcliffe Hospital and Nuffield Orthopaedic Centre and we found several examples of high quality training";
- "Education and training benefit from enthusiastic and committed trainers who offer an environment which is largely supportive and offers a wide range of learning opportunities. Teaching is mostly well received, particularly that provided to doctors on the Foundation programme and there is a clear commitment to improvement by the leadership which is backed up by a good understanding of the issues";
- "We saw evidence that there are good links between the education management team and the general management and Board. We heard that the Board receives an education focused report";
- "Areas of good practice for the local education provider; training in trauma and orthopaedics and histopathology; a well-designed and delivered Foundation teaching programme; multi-professional training offered on treating patients with dementia".

4.3 The 'Requirements' for the local education provider are as follows:

Current terminology must be used when referring to the grades of doctors in training and designing rotas to ensure appropriate clinical supervision and expectations of doctors' competence;

- Handover must be factored into all rotas for doctors in training;
- The recovery plan in neurosurgery must be implemented in full, the pace of implementation accelerated, and progress monitored and reported;
- Clinical and educational supervisors in all departments, including undergraduate clinical teachers, must have an adequate allocation of time in their job plans for training;
- Learning opportunities in cardiothoracic surgery must be integrated into service provision to ensure that doctors in training are able to progress appropriately within their training.

4.4 The GMC will require (from 2016) all named clinical supervisors to be trained in the same way as education supervisors. In response to this the divisional education leads have been identifying named clinical supervisors in each division,

who will have the responsibility to ensure that each trainee is allocated a clinical supervisor, and that arrangements for safe induction and handover are established and running in each department.

GMC trainee survey 2015

5.1 The GMC conducts an annual survey of all trainees, achieving very high response rates and presenting results against 14 indicators of quality of training.

5.2. There are 66 separately constituted postgraduate medical training programmes run by the Trust. Results, which the GMC red-amber-green (RAG) rates, and these are shown in Appendix 2. Results of the 2014 survey are shown in Appendix 3.

5.3. Of the 66 programmes, 17 have one or more red rated quality indicators, and 22 have one or more green rated indicators. Some programmes have both red and green indicators, demonstrating the very granular nature of data obtained from the survey. This is a modest improvement on 2014, when there were 18 programmes with one or more red indicators, and 24 with one or more green indicators.

5.4. Four training programmes (Neurosurgery, Urology, Ophthalmology and Oral and Maxillo-facial surgery) have three or more red flags.

5.5. The Director of Medical Education will review with relevant leads all programmes with red flags and agree improvement actions.

5.6. In order to improve engagement with trainees and facilitate good communication allowing for the early resolution of problems, the Director of Medical Education has continued to develop forums for meetings between different grades of junior doctor and senior management and TPDS. Building on the success of the Foundation Trainees Representative Group (also commended by the GMC at their visit) he has established in 2015 a Core Medical Trainees Group and a Medical Registrars Forum.

5.7 A new project (funded by HETV), with collaboration from Learning and Development, Medical Illustration and the Department of Medical Education, to improve corporate induction, by placing several elements of this growing programme on an electronic platform has been launched.

HETV Quality Management (QM) gradings of Training programmes.

6.1. The Trust provides an annual report for HETV on Quality Management gradings on each of 245 training programmes (each speciality and each site is graded separately, accounting for the difference in the number of HETV graded programmes and the number of programmes in the GMC survey). Table 2 details the progress in QM gradings made in the last year.

Table 2. Summary of QM Gradings by speciality and site, full details of which are provided at Appendix 1.

	Agreed QM grades for 2014/15	Prospective QM grades for 2015/16
No. programmes	245	245
No. not previously graded	119	4
No. 'Excellent'	16	29
No. 'Satisfactory'	78	195
No. 'Concerns'	21	16
No. 'Significant concerns'	5	0
No. 'Major Concerns'	6	1

6.2. It is apparent that significant progress has been made in reducing the numbers of programmes with “concerns”, “significant concerns” and “major concerns”, which in total have reduced by 47%. At the same time, the number of programmes rated as excellent has increased by 81%

Conclusions.

7.1. Despite the significant pressures to which Trust and University medical staff are subject, medical education and training (undergraduate and postgraduate) is performing well, with:

7.1.1. Good progress against the GMC quinquennial review action plan

7.1.2 Further outstanding performance by the Medical School in the national ratings

7.1.3 Improvements in numbers of programmes with some indicators rated as blue (positive outliers: increased numbers) and in numbers of programmes with some indicators rated as red (negative outliers: decreased numbers)

7.1.4 Improvements in the profile of ratings of programmes from HETV.

Recommendation

8.1 The Trust Board is asked to note this report.

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Medical Director

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September 2015

Appendix 1 - Postgraduate Medical Education - QM Gradings by speciality and site

Clinical Support Services

School	Specialty	Hospital	Agreed 2014/15 QMC Grading	LEP proposed prospective QM grading for 2015/16
Anaesthetics	Intensive Care Medicine Single	Churchill Hospital	Not Previously Graded	Satisfactory
Anaesthetics	Intensive Care Medicine Single	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Anaesthetics	Intensive Care Medicine Single	Medicine (Jr)	Not Previously Graded	Satisfactory
Anaesthetics	Intensive care medicine	Churchill Hospital	Not Previously Graded	Satisfactory
Anaesthetics	Intensive care medicine	Medicine (Jr)	Not Previously Graded	Concerns
Anaesthetics	Core Anaesthetics Training Oxford	Horton General Hospital	Not Previously Graded	Satisfactory
Anaesthetics	Core Anaesthetics Training Oxford	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Anaesthetics	Anaesthetics	John Radcliffe	Concerns	Concerns
Anaesthetics	ICM	John Radcliffe	Satisfactory	Concerns
Anaesthetics	Anaesthetics	Horton	Satisfactory	Satisfactory
Anaesthetics	Anaesthetics	Churchill Hospital	Not Previously Graded	Satisfactory
Anaesthetics	Anaesthetics	Nuffield Orthopaedic Centre	Not Previously Graded	Satisfactory
Medicine	Chemical pathology	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Medicine	Intensive Care (Physician Placement)	All	Satisfactory	Satisfactory
Medicine	Medical microbiology and virology	Churchill Hospital	Not Previously Graded	Satisfactory
Medicine	Medical microbiology and virology	Horton General Hospital	Not Previously Graded	Satisfactory
Medicine	Medical microbiology and virology	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Medicine	Medical microbiology and virology	Nuffield Orthopaedic Centre	Not Previously Graded	Satisfactory
Medicine	Chemical Pathology with Metabolic Medicine	All	Excellent	Satisfactory
Medicine	Medical Microbiology	John Radcliffe & Churchill	Satisfactory	Satisfactory
Medicine	Nuclear medicine	Churchill Hospital	Not Previously Graded	Satisfactory
Medicine	Nuclear medicine	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Radiology	Radiology	John Radcliffe	Concerns	Concerns
Radiology	Radiology	West Wing	Excellent	Satisfactory
Radiology	Radiology	Churchill Hospital	Excellent	Satisfactory
Radiology	Radiology	Horton	Satisfactory	Satisfactory
Radiology	Radiology	NOC	Satisfactory	Satisfactory
Radiology	Radiology	Children's Hospital	Excellent	Satisfactory
Histopathology	Histopathology	John Radcliffe	Satisfactory This grade was agreed at the December 2014 QMC meeting.	Satisfactory
Foundation	Chemical Pathology	John Radcliffe/Churchill	Not graded due to lack of evidence	Satisfactory
Foundation	Anaesthetics	Horton Hospital	Not graded due to lack of evidence	Satisfactory
Foundation	Anaesthetics	John Radcliffe	Not graded due to lack of evidence	Satisfactory
Foundation	Histopathology	John Radcliffe/Churchill	Not graded due to lack of evidence	Satisfactory
Foundation	Intensive Care Medicine	John Radcliffe/Churchill	Satisfactory	Satisfactory

NOTSS

School	Specialty	Hospital	Agreed 2014/15 QMC Grading	LEP proposed prospective QM grading for 2015/16
Medicine	CMT Neurology	All	Major concerns	Concerns
Medicine	Bone Infection Unit	NOC	Satisfactory	Satisfactory
Medicine	Clinical Neurophysiology	John Radcliffe Hospital	Satisfactory	Satisfactory
Medicine	Neurology	John Radcliffe	Satisfactory	Satisfactory
Medicine	Neurology	Horton General Hospital	Not Previously Graded	Satisfactory
Medicine	Otolaryngology	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Medicine	Sports / Exercise Medicine	NOC	Excellent	Satisfactory
Medicine	Sports / Exercise Medicine	John Radcliffe	Not Previously Graded	Satisfactory
Medicine	Sports / Exercise Medicine	Churchill	Not Previously Graded	Satisfactory
Surgery	Neurosurgery	John Radcliffe	Major Concerns	Concerns
Surgery	Oral and maxillo-facial surgery	John Radcliffe	Satisfactory	Satisfactory
Surgery	Trauma and Orthopaedics	John Radcliffe	Satisfactory	Excellent
Surgery	Trauma and Orthopaedics	Nuffield Orthopaedic Centre	Not Previously Graded	Excellent
Surgery	Urology	Churchill and Horton	Significant Concerns	Satisfactory
Surgery	ENT	John Radcliffe	Satisfactory	Satisfactory
Surgery	Plastic surgery	Churchill Hospital	Not Previously Graded	Satisfactory
Surgery	Plastic surgery	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Surgery	Plastic surgery	Nuffield Orthopaedic Centre	Not Previously Graded	Satisfactory
General Practice	ENT	John Radcliffe	Satisfactory	Satisfactory
General Practice	Surgery	NOC	Satisfactory	Satisfactory
Foundation	T&O	John Radcliffe	Not graded due to lack of evidence	Satisfactory
Foundation	Orthopaedics	NOC	Not graded due to lack of evidence	Satisfactory
Foundation	ENT	John Radcliffe/Churchill	Concerns	Satisfactory
Foundation	Plastic Surgery	John Radcliffe/Churchill	Concerns	Satisfactory
Foundation	Neurosurgery	John Radcliffe/Churchill	Major concerns	Major Concerns
Foundation	OMFS	John Radcliffe/Churchill	Not graded due to lack of evidence	Satisfactory
Foundation	Ophthalmology	John Radcliffe/Churchill	Not graded due to lack of evidence	Satisfactory
Foundation	Neurology	John Radcliffe/Churchill	Not graded due to lack of evidence	Satisfactory
Dental	Orthodontics (StR)	John Radcliffe	Concerns	Satisfactory
Dental	Orthodontics Post CCST (ST4)	John Radcliffe	Excellent	Satisfactory
Ophthalmology	Ophthalmology	John Radcliffe	Satisfactory	Satisfactory
Ophthalmology	Ophthalmology	Horton General Hospital	Not Previously Graded	Satisfactory
General Practice	Musculoskeletal	John Radcliffe	Satisfactory	Satisfactory
Medicine	Rheumatology	NOC	Excellent	Satisfactory
Foundation	Bone Infection Unit	NOC	Satisfactory	Satisfactory
Surgery	Vascular Surgery	John Radcliffe	n/a	Satisfactory
Surgery	Vascular Surgery	Churchill Hospital	n/a	Satisfactory

Surgery and Oncology

School	Specialty	Hospital	Agreed 2014/15 QMC Grading	LEP proposed prospective QM grading for 2015/16
Medicine	CMT Gastroenterology	All	Concerns	Satisfactory
Medicine	CMT Oncology	All	Concerns	Satisfactory
Medicine	CMT Renal Medicine	All	Satisfactory	Satisfactory
Medicine	Clinical Oncology	Churchill	Satisfactory	Satisfactory
Medicine	Gastroenterology	John Radcliffe	Excellent	Excellent
Medicine	Gastroenterology	Horton General Hospital	Not Previously Graded	Excellent
Medicine	Medical Oncology	Churchill	Satisfactory	Satisfactory
Medicine	Renal Medicine	Churchill Hospital	Not Previously Graded	Excellent
Medicine	Renal Medicine	John Radcliffe Hospital	Not Previously Graded	Excellent
Medicine	Renal Medicine	All	Excellent	Excellent
Medicine	Urology	Churchill Hospital	Not Previously Graded	Concerns
Surgery	Surgery	All	n/a	Satisfactory
Surgery	General Surgery	SEU	Satisfactory	Satisfactory
Surgery	General surgery	Churchill Hospital	Not Previously Graded	Satisfactory
Surgery	General surgery	Horton General Hospital	Not Previously Graded	Satisfactory
Surgery	General surgery	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Surgery	Core Surgery: Transplantation, Urology	Churchill	Satisfactory	Concerns
Surgery	Core Surgery	John Radcliffe	Satisfactory	Satisfactory
Surgery	Core Surgery - General Surgery	Horton Hospital	Satisfactory	Satisfactory
Surgery	Core Surgical Training Oxford	Churchill Hospital	Not Previously Graded	Satisfactory
Surgery	Core Surgical Training Oxford	Nuffield Orthopaedic Centre	Not Previously Graded	Satisfactory
Surgery	Upper GI	John Radcliffe	Satisfactory	Satisfactory
Surgery	Lower GI	John Radcliffe	Concerns	Satisfactory
Surgery	Breast & Endocrine	John Radcliffe	Satisfactory	Satisfactory
General Practice	Oncology	John Radcliffe	Satisfactory	Satisfactory
Foundation	Surgery	All	Satisfactory	Satisfactory
Foundation	Surgery	Horton		Satisfactory
Foundation	General Surgery	John Radcliffe/Churchill	Not graded due to lack of evidence	Satisfactory
Foundation	Urology	John Radcliffe/Churchill	Concerns	Concerns
Foundation	Oncology	John Radcliffe/Churchill	Satisfactory	Excellent
Foundation	Renal Medicine	John Radcliffe/Churchill	Satisfactory	Excellent
Medicine	CMT Haematology	John Radcliffe/Churchill	Significant Concerns	Excellent
Medicine	Haematology	All	Satisfactory	Excellent
Medicine	Haematology	Churchill Hospital	Not Previously Graded	Excellent
Medicine	Haematology	John Radcliffe Hospital	Not Previously Graded	Excellent
General Practice	Renal	John Radcliffe	Concerns	Satisfactory
Foundation	Haematology	John Radcliffe/Churchill	Satisfactory	Satisfactory
Medicine	Palliative Medicine	Katherine House	Satisfactory	Satisfactory
Medicine	Palliative Medicine	Sir Michael Sobell House	Satisfactory	Satisfactory
Medicine	Palliative Medicine	Churchill Hospital	Not Previously Graded	Satisfactory
Medicine	Palliative Medicine	Horton General Hospital	Not Previously Graded	Satisfactory
Medicine	Palliative Medicine	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Medicine	Palliative Medicine	Nuffield Orthopaedic Centre	Not Previously Graded	Satisfactory

Cardiothoracic Surgery

School	Specialty	Hospital	Agreed 2014/15 QMC Grading	LEP proposed prospective QM grading for 2015/16
Surgery	Cardiothoracic Surgery Core	John Radcliffe	n/a	Posts withdrawn by LEP
Surgery	Cardiothoracic Surgery Higher	John Radcliffe	Major Concerns	Posts withdrawn by LEP
Foundation	Cardiothoracic Surgery	John Radcliffe/Churchill	Not graded due to lack of evidence	Concerns

Medicine, Rehabilitation and Cardiology

School	Specialty	Hospital	Agreed 2014/15 QMC Grading	LEP proposed prospective QM grading for 2015/16
Medicine	CMT Cardiology	All	Satisfactory	Satisfactory
Medicine	CMT Diabetes & Endocrinology	All	Satisfactory	Satisfactory
Medicine	CMT Emergency Medicine & CMT ED	All	Satisfactory	Satisfactory
Medicine	CMT Acute General Medicine	All	Concerns	Concerns
Medicine	CMT Medicine	Horton	Significant Concerns	Concerns
Medicine	Core Medical Training Oxford	Nuffield Orthopaedic Centre	Not Previously Graded	Satisfactory
Medicine	CMT Infectious Diseases	All	Satisfactory	Satisfactory
Medicine	CMT Respiratory	All	Satisfactory	Satisfactory
Medicine	CMT Rheumatology	All	Concerns	Satisfactory
Medicine	Cardiology	All	Concerns	Satisfactory
Medicine	Combined infection training	Churchill Hospital	Not Previously Graded	Satisfactory
Medicine	Combined infection training	Horton General Hospital	Not Previously Graded	Satisfactory
Medicine	Combined infection training	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Medicine	Combined infection training	Nuffield Orthopaedic Centre	Not Previously Graded	Satisfactory
Medicine	Dermatology	All	Satisfactory	Satisfactory
Medicine	Dermatology	Churchill Hospital	Not Previously Graded	Satisfactory
Medicine	Dermatology	Horton General Hospital	Not Previously Graded	Satisfactory
Medicine	Dermatology	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Medicine	Diabetes & Endocrinology	All	Excellent	Excellent
Medicine	Endocrinology and diabetes mellitus	Churchill Hospital	Not Previously Graded	Satisfactory
Medicine	Endocrinology and diabetes mellitus	Horton General Hospital	Not Previously Graded	Satisfactory
Medicine	Endocrinology and diabetes mellitus	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Medicine	AIM & GIM	John Radcliffe	Concerns	Concerns
Medicine	Acute Internal Medicine	Horton General Hospital	Not Previously Graded	Satisfactory
Medicine	General Internal Medicine	Abingdon Community Hospital	Not Previously Graded	Satisfactory
Medicine	General Internal Medicine	Horton General Hospital	Not Previously Graded	Satisfactory
Medicine	General Internal Medicine	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Medicine	General Medicine & AIM	Horton Hospital	Satisfactory	Satisfactory
Medicine	Gerontology	All	Satisfactory	Satisfactory
Medicine	Geriatric medicine	Abingdon Community Hospital	Not Previously Graded	Satisfactory
Medicine	Geriatric medicine	Horton General Hospital	Not Previously Graded	Satisfactory
Medicine	Geriatric medicine	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Medicine	Geriatric medicine	Witney Community Hospital	Not Previously Graded	Satisfactory
Medicine	GUM	Churchill Hospital	Satisfactory	Satisfactory
Medicine	ID/general medicine	John Radcliffe	Satisfactory	Satisfactory
Medicine	Immunology	Churchill Hospital	Not Previously Graded	Satisfactory
Medicine	Immunology	Unspecified	Not Previously Graded	Satisfactory
Medicine	Infectious diseases	Churchill Hospital	Not Previously Graded	Satisfactory
Medicine	Infectious diseases	Horton General Hospital	Not Previously Graded	Satisfactory
Medicine	Infectious diseases	John Radcliffe Hospital	Not Previously Graded	Satisfactory

Medicine	Infectious diseases	Nuffield Orthopaedic Centre	Not Previously Graded	Satisfactory
Medicine	Paediatric cardiology	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Medicine	Occupational Medicine	John Radcliffe	Satisfactory	Satisfactory
Medicine	Respiratory	Churchill	Satisfactory	Satisfactory
Medicine	Respiratory	Horton General Hospital	Not Previously Graded	Satisfactory
Medicine	Respiratory	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Medicine	Rehabilitation medicine	Nuffield Orthopaedic Centre	Not Previously Graded	Satisfactory
Medicine	Stroke Medicine	All	Satisfactory	Excellent
Medicine	Rehabilitation Medicine	All	Satisfactory	Satisfactory
Emergency Medicine	Emergency Medicine – HST	John Radcliffe	Excellent	Excellent
Emergency Medicine	Emergency Medicine – Junior Tier	John Radcliffe	Excellent This grade was agreed following a review of evidence and discussion at the February 2015 QMC meeting	Excellent
Emergency Medicine	Acute Care Common Stem - Acute Medicine	Horton General Hospital	Not Previously Graded	Satisfactory
Emergency Medicine	Acute Care Common Stem - Acute Medicine	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Emergency Medicine	Acute Care Common Stem - Anaesthetics	Horton General Hospital	Not Previously Graded	Satisfactory
Emergency Medicine	Acute Care Common Stem - Anaesthetics	John Radcliffe Hospital	Not Previously Graded	Satisfactory
Emergency Medicine	Acute Care Common Stem - Emergency Medicine	Horton General Hospital	Not Previously Graded	Satisfactory
Emergency Medicine	Acute Care Common Stem - Emergency Medicine	John Radcliffe Hospital	Not Previously Graded	Excellent
Emergency Medicine	Emergency medicine	Horton General Hospital	Not Previously Graded	Satisfactory
Emergency Medicine	Emergency medicine (run through)	Horton General Hospital	Not Previously Graded	Satisfactory
Emergency Medicine	Emergency medicine (run through)	John Radcliffe Hospital	Not Previously Graded	Satisfactory
General Practice	A&E	Horton	Satisfactory	Satisfactory
General Practice	A&E	John Radcliffe	Satisfactory	Satisfactory
General Practice	Dermatology	John Radcliffe	Satisfactory	Satisfactory
General Practice	Endocrinology	Churchill	Satisfactory	Satisfactory
General Practice	Endocrinology	John Radcliffe	Satisfactory	Satisfactory
General Practice	Geriatrics	John Radcliffe	Concerns	Satisfactory
General Practice	GUM	John Radcliffe	Satisfactory	Satisfactory
General Practice	Medicine	Horton	Concerns	Satisfactory
General Practice	Palliative Medicine	John Radcliffe	Satisfactory	Satisfactory
General Practice	Rehabilitation	John Radcliffe	Satisfactory	Satisfactory
General Practice	Respiratory medicine	Churchill	Concerns	Satisfactory
General Practice	Rheumatology	John Radcliffe	Satisfactory	Satisfactory
Foundation	General Medicine	John Radcliffe/Churchill	Concerns	Concerns
Foundation	Medicine	Horton	Satisfactory	Satisfactory
Foundation	Medicine (plus 1 Gen Med/Geriatrics)	John Radcliffe/Churchill	Satisfactory	Satisfactory
Foundation	Cardiology	John Radcliffe/Churchill	Satisfactory	Satisfactory
Foundation	Immunology (includes academic posts)	John Radcliffe/Churchill	n/a	Satisfactory
Foundation	Dermatology	John Radcliffe/Churchill	Satisfactory	Satisfactory
Foundation	Geriatric Medicine (Co)	John Radcliffe/Churchill	Satisfactory	Satisfactory
Foundation	Geriatric Medicine	John Radcliffe/Churchill	Satisfactory	Satisfactory
Foundation	GUM	John Radcliffe/Churchill	Satisfactory	Satisfactory
Foundation	General (internal) medicine	John Radcliffe	Concerns	Concerns
Foundation	Emergency Medicine	John Radcliffe/Horton	Concerns	Concerns
Foundation	Orthogeriatrics & SEU	John Radcliffe/Horton	Not graded due to lack of evidence	Satisfactory
Medicine	Clinical Immunology	Churchill	Satisfactory	Satisfactory

Medicine	Clinical Genetics	All	Satisfactory	Satisfactory
Medicine	Clinical Genetics	Battle Hospital	Not Previously Graded	Not OUH ?
Medicine	Clinical Genetics	Churchill Hospital	Not Previously Graded	Satisfactory
Medicine	Clinical Genetics	Nuffield Orthopaedic Centre	Not Previously Graded	Satisfactory

Women and Children's

School	Specialty	Hospital	Agreed 2014/15 QMC Grading	LEP proposed prospective QM grading for 2015/16
O&G	Obstetrics and gynaecology	John Radcliffe	Satisfactory	Satisfactory
O&G	Obstetrics and gynaecology	Horton General Hospital	Excellent	Excellent
O&G	Obstetrics and gynaecology	Churchill	Not Previously Graded	Satisfactory
Community Sexual & Reproductive Health		John Radcliffe	Pending	Satisfactory
Community Sexual & Reproductive Health		Churchill Hospital	Not Previously Graded	Satisfactory
Community Sexual & Reproductive Health		Horton General Hospital	Not Previously Graded	Satisfactory
Community Sexual & Reproductive Health		Oxford Business Park	Not Previously Graded	Satisfactory
Paediatrics	PICU / NICU / General Paeds	John Radcliffe	Satisfactory	Satisfactory
Paediatrics	Community Paeds		Satisfactory	Satisfactory
Surgery	Paediatric Surgery - higher	John Radcliffe	Major Concerns	Satisfactory
Surgery	Paediatric Surgery – Core	John Radcliffe	Major Concerns	Satisfactory
General Practice	O&G	Horton	Satisfactory	Satisfactory
General Practice	O&G	John Radcliffe	Significant Concerns	Satisfactory
General Practice	Paediatrics	Horton	Satisfactory	Satisfactory
General Practice	Paediatrics	John Radcliffe	Satisfactory	Satisfactory
Foundation	Paediatric Surgery	John Radcliffe/Churchill	Significant Concerns	Satisfactory
Foundation	Paediatrics F2	Horton Hospital	Not graded	Satisfactory
Foundation	Paediatrics F2	John Radcliffe/Churchill	Not graded	Satisfactory
Foundation	Paediatrics F1	John Radcliffe/Churchill	Concerns	Satisfactory
Foundation	O&G	John Radcliffe/Churchill	Satisfactory	Satisfactory

General Practice

School	Specialty	Hospital	Agreed 2014/15 QMC Grading	LEP proposed prospective QM grading for 2015/16
General Practice	General Practice Thames Valley	Churchill Hospital	Not Previously Graded	Satisfactory
General Practice	General Practice Thames Valley	Horton General Hospital	Not Previously Graded	Satisfactory
General Practice	General Practice Thames Valley	John Radcliffe Hospital	Not Previously Graded	Satisfactory
General Practice	General Practice Thames Valley	Nuffield Orthopaedic Centre	Not Previously Graded	Concerns
General Practice	General Practice Thames Valley	Trinity Health - Thame	Not Previously Graded	Satisfactory
Foundation	General Practice	John Radcliffe/Churchill	Excellent	Excellent

Foundation Community Posts

School	Specialty	Hospital	Agreed 2014/15 QMC Grading	LEP proposed prospective QM grading for 2015/16
Foundation	Foundation	Abingdon Community Hospital	Not Previously Graded	Satisfactory
Foundation	Foundation	Didcot Community Hospital	Not Previously Graded	Satisfactory
Foundation	Foundation	Wallingford Community Hospital	Not Previously Graded	Satisfactory
Foundation	Foundation	Witney Community Hospital	Not Previously Graded	Satisfactory

Public Health Medicine

School	Specialty	Hospital	Agreed 2014/15 QMC Grading	LEP proposed prospective QM grading for 2015/16
Public Health		John Radcliffe Hospital	Excellent	Excellent
Public Health		Cochrane Centre	Excellent This grade was agreed following a review of evidence and discussion at the January 2015 QMC meeting	Excellent
Foundation	Public Health Medicine	John Radcliffe/Churchill	Satisfactory	Satisfactory