

**Trust Board Meeting in Public: Wednesday 11 November 2015**  
**TB2015.135**

<b>Title</b>	<b>OUH Learning and Education Strategy</b>
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<b>Status</b>	For discussion and approval
<b>History</b>	The Strategy has been received, and is supported by, the Education and Training Committee, the Workforce Committee and the Trust Management Executive

<b>Board Lead(s)</b>	<b>Mark Power, Director of Workforce and Organisational Development</b>			
<b>Key purpose</b>	<b>Strategy</b>	Assurance	Policy	Performance

## OUH Learning and Education Strategy

### 1. Purpose

1.1 The purpose of this paper is to present to the Trust Board a proposed new Learning and Education Strategy. The Strategy is provided, in full, at **Appendix 1**.

### 2. Background

2.1 Development of the four-year Strategy has been undertaken via the Education and Training Committee, with the involvement of representatives from each main staff group. Influenced by a number of key drivers, which are detailed within the document, the Strategy is aligned with the Trust's tripartite mission to provide excellent and compassionate care, support high quality learning and education, and encourage innovation and research.

2.2 Delivery of the Strategy is centred upon six key themes, namely: career-enhancing education; talent and leadership development; quality and patient safety; innovative learning; learning together, and inspiring learning environments. These themes are expanded within the document, which also includes an outline delivery plan.

2.3 The successful delivery of the Strategy aims to:

- establish an appropriately resourced OUH 'Healthcare Academy', through which innovative and flexible learning, education and training programmes are accessible to all staff;
- position OUH as a recognised centre of excellence for the provision of leadership and talent development programmes;
- ensure that learning, education and training underpins quality and safety improvement, and supports the personal and professional development of our staff.

### 3. Recommendation

3.1 The Trust Board is invited to consider the Strategy and confirm support for its implementation.

## Appendix

1. OUH Learning and Education Strategy 2016 - 2020

**Mark Power**  
**Director of Organisational Development and Workforce**

**November 2015**