

| Equality Analysis |
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| Plan proposal name: Full Business Case for Redevelopment of the Horton Endoscopy Unit |
| Date of Policy: 30/01/2015 |
| Date due for review: 30/01/2018 |
| Lead person for policy and equality analysis: Ben Wright |
| Does the proposal relate to people? YES |
| <p>1. Identify the main aim and objectives and intended outcomes of the policy. The main purpose of the business case is to ensure that the Horton Endoscopy Unit:</p> <ul style="list-style-type: none"> demonstrates full same sex compliance as detailed in the NHS Constitution (2009) and Department of Health Delivering Same Sex Accommodation (DSSA) policy and guidance (2009, 2010). This will mean that all patients being treated within the Unit have greater privacy has decontamination facilities that meet JAG and Trust infection control standards. This will mean that endoscope decontamination within the Unit will be to the required standard and so minimise risk of infection to all patients being treated within the Unit. <p>Both of the above aims will mean that it is possible to undertake Bowel Scope screening for 55 year olds at the Horton and continue to provide Bowel Cancer Screening for 60-74 year olds. This will therefore improve equality of access to the screening programmes across the county.</p> |
| <p>2. Involvement of stakeholders. Discussions with Dr Christine Cook, Screening and Immunisation Manager (Thames Valley), NHS England Thames Valley Team</p> |
| <p>3. Evidence.</p> |
| <p>Disability The proposed new layout of the Unit will ensure that it continues to be compliant with access rights for disabled patients</p> |
| <p>Disability: learning disability The business case does not propose any change to Endoscopy processes so its introduction should not adversely affect those with a Learning Disability</p> |
| <p>Sex Improved segregation of men and women will mean that this business case will improve the privacy and dignity for patients of both sexes. Analysis of the aged 55 Bowel Screening form early adopter sites suggests that there has been equal take up by men and women.</p> |
| <p>Age The proposed aged 55 bowel screening will provide an enhanced service to those aged 55.</p> |
| <p>Race The business cases focuses on changes to the physical environment and therefore equality of access for patients of all races will be maintained</p> |

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| <p>Sexual orientations The business cases focuses on changes to the physical environment and therefore equality of access and service for patients with different sexual orientations will be maintained</p> |
| <p>Pregnancy and maternity No anticipated impact on this group.</p> |
| <p>Religion or belief. No anticipated impact on this group.</p> |
| <p>Gender re-assignment. No anticipated impact on this group.</p> |
| <p>Marriage or civil partnerships: No anticipated impact on this group.</p> |
| <p>Carers There is no proposed change to existing Endoscopy processes. It is therefore expected that there will be no adverse effect on carers and awareness of the needs of this group will continue to be acknowledged by the endoscopy staff.</p> |
| <p>Safeguarding people who are vulnerable: There is no proposed change to existing Endoscopy processes. It is therefore expected that there will be no adverse effect on this group and awareness of the needs of this group will continue to be acknowledged by the endoscopy staff.</p> |
| <p>Other potential impacts e.g. culture, human rights, socio economic e.g. homeless people None anticipated.</p> |
| <p>Section 4 Summary of Analysis</p> |
| <p>There is no evidence to suggest that this business case will potentially discriminate against any groups: the change to the physical environment will mean that men and women are better segregated which will improve their privacy and dignity. The improvement in decontamination facilities will mean that all patients' risk of acquiring infection is minimised.</p> |
| <p>How does the policy advance equality of opportunity? The proposed changes will mean the Unit can continue to provide Bowel Screening for 60-74 year olds. It will also mean that Bowel Scope screening for 55 year olds can be commenced. This will therefore ensure equity of access for the population in the north of the county.</p> |
| <p>How does the policy promote good relations between groups? (Promoting understanding) The business case will neither enhance or reduce understanding between groups.</p> |