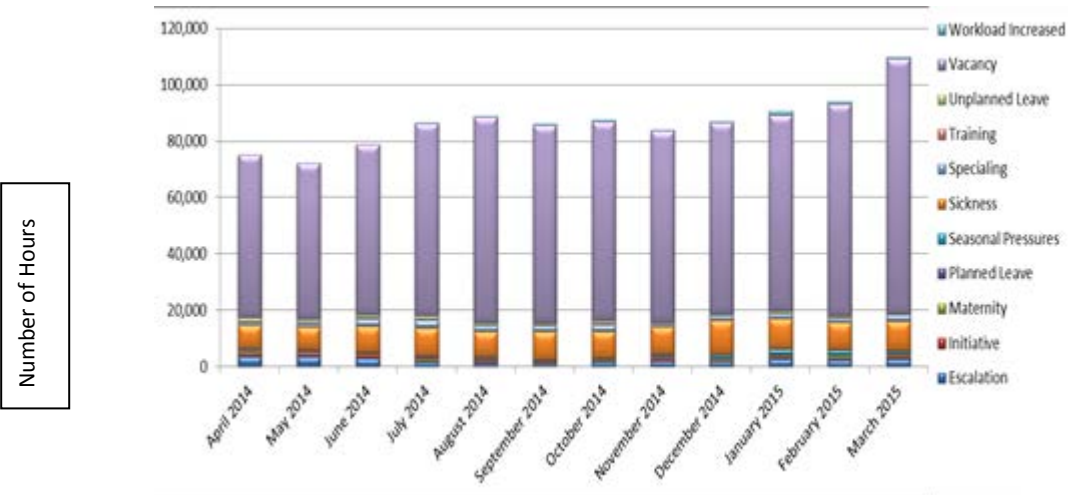


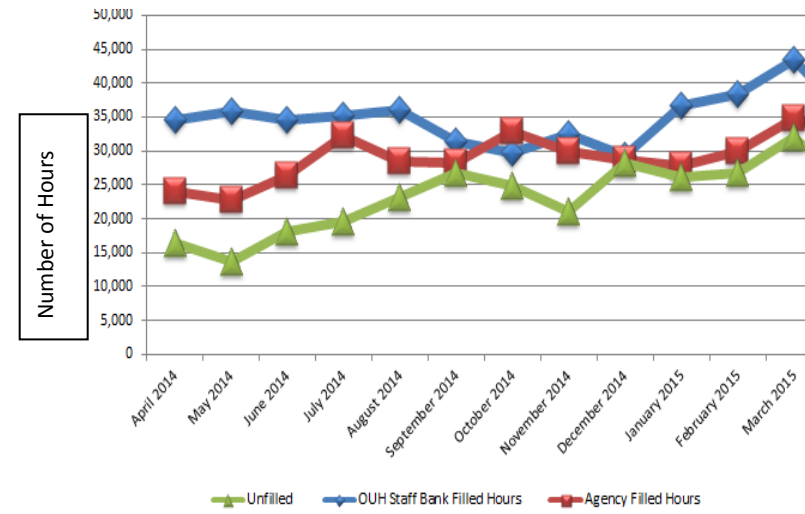
Nursing and Midwifery Dashboard and staffing levels for **Inpatient Areas Only**. Year Trend April 14 – March 15.

Appendix 5A

**Temporary Staffing.**



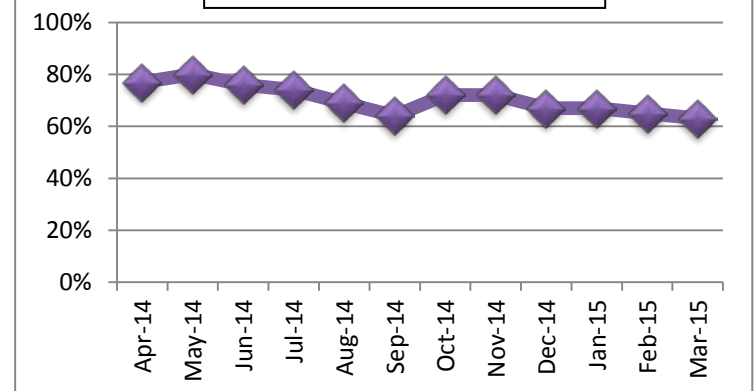
Booking Reasons



Temporary Staffing Requirements:  
Filled and Unfilled Shifts

Narrative: The trend analysis of a year's data for the safe staffing reporting (April 14 - March 15) demonstrates the challenge in filling the numbers of temporary staff shifts requested and those that remain unfilled due to speciality or short notice requests, because of sickness. The highest reason is due to vacancies, followed by sickness. Other reasons given are often secondary to a vacancy rate which compounds the issues of lower staffing level. Capacity to manage variations; escalation shifts are an example of this.

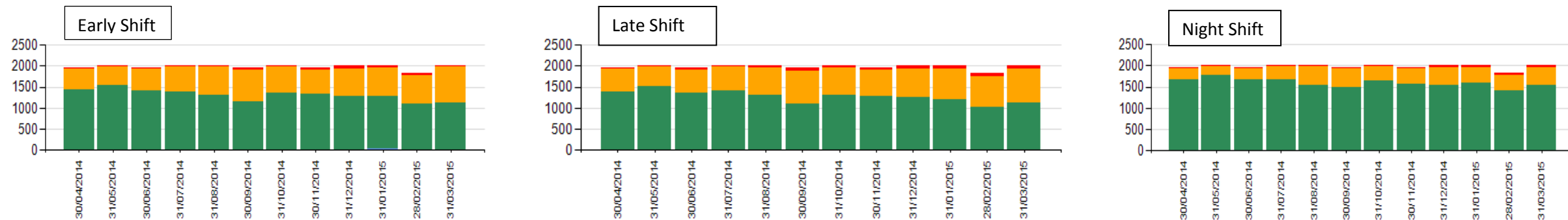
Percentage of Shifts at Agreed Level.



Staffing agreed, minimum, and at risk escalation shifts. Inpatient Areas Only, by Ward One Year Trend April 2014-March 2015



Staffing agreed, minimum, and at risk escalation shifts. Inpatient Areas Only, by Month for one Year, April 2014-March 2015.



Key	
Agreed Establishment	Green
Escalation	Red
Minimum	Yellow
Surplus	Blue