

Trust Board Meeting: Wednesday 14 May 2014

TB2014.69

Title	Consultant Appointments and Signing of Documents
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Status	For information
History	This is a regular report to the Board

Board Lead	Sir Jonathan Michael, Chief Executive			
Key purpose	Strategy	Assurance	Policy	Performance

Executive Summary

1	The paper reports recommendations from Advisory Appointments Committees and informs the Board of actions taken under delegated authority and any recent signings and sealing's of documents.
Recommendation: The Trust Board is asked to note the approval of the recommendations from the Advisory Appointment Committees that have been given under delegated authority and to note the signings that have been undertaken in line with the Trust's Standing Orders since the last report to the Trust Board at its meeting on 12 March 2014.	

Advisory Appointments Committee Recommendations

The Board is asked to note that the Chief Executive, **under delegated authority, has approved** the following:-

1. An Advisory Appointments Committee met on 13 February 2014 chaired by Dame Fiona Caldicott, Chairman of the Trust, to interview for a Consultant in Paediatric Neurology. This was a new substantive post. The Committee interviewed two candidates and recommended the following appointment on a date yet to be confirmed:
 - 1.1 **Dr Roberta Biacheri**. Dr Biacheri is currently employed at the Istituto G Faslini, Genova as a Medical Leader (Consultant level). Dr Tony McShane will be assigned as Dr Biacheri's mentor.

2. An Advisory Appointments Committee met on 20 February 2014 chaired by Mr Chris Goard, Non-executive Director of the Trust, to interview for a Consultant in Radiology – Breast Screening. This was a new substantive post. The Committee interviewed one candidate and recommended the following appointment on a date yet to be confirmed:
 - 2.1 **Dr Shaheel Bhava** FRCR, 2012, MBBS (Lond) 2004. Dr Bhava is currently employed at Leeds Teaching Hospitals Trust as a SPR. Dr Jane Baldwin will be assigned as Dr Bhava's mentor.

3. An Advisory Appointments Committee met on 20 February 2014 chaired by Mr Chris Goard, Non-executive Director of the Trust, to interview for a Consultant in Cross Sectional Imaging. This was a new substantive post. The Committee interviewed one candidate and recommended the following appointment on a date yet to be confirmed:
 - 3.1 **Dr Aarti Shah** BM BCh, MA, FRCR 2011, MRCP 2008. Dr Shah is currently employed at Royal Marsden NHS Foundation Trust as a Fellow. Dr Suzie Anthony will be assigned as Dr Shah's mentor.

4. An Advisory Appointments Committee met on 25 February 2014 chaired by Mrs Anne Tutt, Non-executive Director of the Trust, to interview for a Consultant in Radiology – Acute Imaging & Trauma. This was a new substantive post. The Committee interviewed one candidate and recommended the following appointment on a date yet to be confirmed:
 - 4.1 **Dr Raghavendra Kamanahalli** MBBS, MD, DNB, FRCR, EDiR. Dr Kamanahalli is currently employed at Imperial College Health Care NHS Trust as a Trauma Radiology Fellow. Dr Rafiuddin Patel will be assigned as Dr Kamanahalli's mentor.

5. An Advisory Appointments Committee met on 25 February 2014 chaired by Mrs Anne Tutt, Non-executive Director of the Trust, to interview for a Consultant in

Radiology MSK. This was a new substantive post. The Committee interviewed one candidate and recommended the following appointment on a date yet to be agreed:

- 5.1 **Dr Karen Partington** BSc, MB ChB, MRCS FRCR. Dr Partington is currently employed at Oxford University Hospitals NHS Trust as a Clinical Fellow. Dr Catherine McCarthy will be assigned as Dr Partington's mentor.
6. An Advisory Appointments Committee met on 4 March 2014 chaired by Mrs Anne Tutt, Non-executive Director of the Trust, to interview for a Consultant in Respiratory Medicine & Cystic Fibrosis. This is a replacement post. The Committee interviewed 4 candidates and recommended the following appointment on a date yet to be confirmed:
 - 6.1 **Dr William George Flight** MBChB, MRCP, PhD. Dr Flight is currently employed at Royal Bolton Hospital as a Specialist Registrar level. Dr Andrew Woodhouse will be assigned as Dr Flight's mentor.
7. An Advisory Appointments Committee met on 13 March 2014 chaired by Professor David Mant, Associate Non-executive Director of the Trust, to interview for two Consultants in Radiology PET/CT. These were new substantive posts. The Committee interviewed three candidates and recommended the following appointments on a date yet to be confirmed:
 - 7.1 **Dr Manil Subesinghe** MB BS, BSc (Hons), MRCP (UK), FRCR. Dr Subesinghe is currently employed at Leeds Teaching Hospitals Trust as a Clinical Fellow. Dr Kevin Bradley will be Dr Subesinghe's mentor.
 - 7.2 **Dr Neel Patel** MA (Cantab) BMBCh, FRCR, DPhil. Dr Patel is currently employed at the University of Toronto, Canada, as a Clinical Fellow. Professor Fergus Gleeson will be assigned as Dr Patel's mentor.
8. An Advisory Appointments Committee met on 18 March 2014 chaired by Mr Peter Ward, Non-executive Director to the Trust, to interview for a Consultant in Paediatric Cellular Pathology. This was a new substantive post. The Committee interviewed one candidate and recommended the following appointments on a date yet to be confirmed:
 - 8.1 **Dr Darren Fowler** MBBS, MD & FRCPath. Dr Fowler is currently at the University Hospitals Southampton NHS Foundation Trust as a Consultant Paediatric Pathologist. Dr Derek Roskell will be assigned as Dr Fowler's mentor.
9. An Advisory Appointments Committee met on 25 March 2014 chaired by Mr Peter Ward, Non-executive Director of the Trust, to interview for a Consultant in Neuroanaesthesia, Neurointensive Care and NICU Lead. This was a new substantive post. The Committee interviewed one candidate and recommended the following appointment on a date yet to be confirmed:

- 9.1 **Dr Hilary Madder** MB BS 1987 Monash University. Dr Madder is currently employed at Oxford University Hospitals NHS Trust as a Locum Consultant. Dr Chris Kearns will be assigned as Dr Madder's mentor.
10. An Advisory Appointment Committee met on 4 April 2014 chaired by Mr Peter Ward, Non-executive Director of the Trust, to interview for two Consultants in Emergency Medicine. These were substantive and honorary posts. The Committee interviewed three candidate and recommended the following appointment on a date yet to be confirmed:
- 10.1 **Dr Sachin Mandalia** MBBS (Lond) & BCs (Hons). Dr Mandalia is currently employed at Oxford University Hospitals NHS Trust as a Speciality Trainee. Dr Claire Pulford will be assigned as Dr Mandalia's mentor.
- 10.2 **Dr Aaron James Ray** MBBS, MRCP, MRCGP, MCEM, LLM. Dr Ray is currently employed at Oxford University Hospitals NHS Trust as a Speciality Doctor. Dr Mike Ward will be assigned as Dr Ray's mentor.
11. An Advisory Appointment Committee met on 16 April 2014 chaired by Mr Chris Goard, Non-executive Director of the Trust, to interview for a Consultant in Paediatric Ophthalmology. This is a replacement post due to retirement. The Committee interviewed two candidates and recommended the following appointment on a date yet to be confirmed:
- 11.1 **Mr Goran Darius Hildebrand** MB BCH (Oxon) MPhil, MD, FEBO FRCSEd, FRCOphth. Mr Hildebrand is currently employed at the King Edward VII Hospital and Royal Berkshire Hospital Trust as a Consultant. Mr Paul Rosen will be assigned as Mr Hildebrand's mentor.
12. An Advisory Appointment Committee met on 22 April 2014 chaired by Mrs Anne Tutt, Non-executive Director for the Trust, to interview for a Consultant in Haematology. This is a new substantive post. The Committee interviewed one candidate and recommended the following appointment on a date yet to be confirmed:
- 12.1 **Dr Sue Pavord** MB, ChB, FRCP, FRCPath. Dr Pavord is currently employed at the University Hospitals of Leicester as a Consultant Haematologist and Senior Honorary Lecturer. Professor Mike Murphy will be assigned as Dr Pavord's mentor.

Signature and Sealing of Documents

13. To note the following signings undertaken in line with the Trust's Standing Orders.

Ref	Document	Action
31/13	Collateral Warranties in favour of the Trust relating to the design and construction of the Maggie's Centre on the land adjoining the Julia Durban Nursery, Churchill Hospital.	Signed under seal by Dame Fiona Caldicott, Chairman of the Trust and Sir Jonathan Michael, Chief Executive of the Trust on 13 March 2014.

Ref	Document	Action
01/14	The document was a Deed of Variation in triplicate between the Trust, Healthcare Software Systems Ltd and Healthcare Software Solutions Ltd regarding the contract for the provision between Healthcare Software Systems Ltd and the Trust, to Healthcare Software Solutions Limited which is to become the new trading entity as part of the 'management buyout' of the Wellbeing Software Group, which is the parent company of HSS. There are no changes to the structure of HSS and the Group, and the contract with the Trust, the transaction is a transfer of the issued share capital only.	Signed under seal by Dame Fiona Caldicott, Chairman of the Trust and Sir Jonathan Michael, Chief Executive of the Trust on 13 March 2014.
02/14	The document was a licence for alterations for Sobell House, Churchill Hospital, Headington. The works are to take place in the part of the building owned by Sobell House, but leased back to the Trust.	Signed by Dame Fiona Caldicott, Chairman of the Trust and Sir Jonathan Michael, Chief Executive of the Trust on 13 March 2014.
03/14	The document is a Land Registry document for the Transfer of the whole of a registered title for a piece of land on the main Littlemore site.	Signed by Dame Fiona Caldicott, Chairman of the Trust and Sir Jonathan Michael, Chief Executive of the Trust on 13 March 2014.
04/14	Deed of Variation to Nominations Agreement in respect of Staff Residential Accommodation.	Signed by Sir John Bell, Non-executive Director of the Trust and Mr Mark Mansfield, Director of Finance and Procurement of the Trust on 21 March 2014.

Recommendation

The Trust Board is asked to note the approvals given under delegated authority to the recommendations from the Advisory Appointment Committees for Medical Consultants, and to note the signings that have been undertaken in line with the Trust's Standing Orders since the last report to the Trust Board at its meeting on 12 March 2014.

Sir Jonathan Michael
Chief Executive

May 2014