

Proposed Spinal Consultant Job Plan

An indicative timetable and Job Plan is outlined below. The final Job Plan for the post will be agreed with the clinical director upon appointment and will be subject to renegotiation at least annually. The Trust expects consultants to spend typically 80% of their time on clinical work, and up to 15% on teaching of clinical students, training of junior doctors, continuing medical education and professional development and clinical governance activity. Up to 5% of time may be spent on administration or management, though the proportion may vary from time to time by agreement with the clinical director.

Day	Time	Location	Work	Categorisation	No. of PAs
Monday	Weeks 1 to 3 - 08:00 to 12:00				
	Week 4 – 08:00 to 12:00	JR2	Screens/Ward Round	DCC	0.25
	Weeks 1 to 3 – 13:00 to 17:00	NOC	Clinic	DCC	0.75
	Week 4 – 13:00 to 17:00	JR2	Theatre List	DCC	0.25
Tuesday	Weeks 1 to 3 – 08:00 to 12:00	NOC	Theatre List	DCC	0.75
	Week 4 – 08:00 to 12:00	NOC	Screens/Urgent Clinic	DCC	0.25
	Weeks 1 to 3 – 13:00 to 17:00	NOC	Theatre List	DCC	0.75
	Week 4 – 13:00 to 17:00	NOC	SPA	SPA	0.25
Wednesday	Weeks 1 to 3 – 08:00 to 12:00	JR2	Theatre List	DCC	0.75
	Week 4 – 08:00 to 12:00	JR2	Screens/Fracture Clinic	DCC	0.25
	Weeks 1 to 3 – 13:00 to 17:00	JR2	Theatre List	DCC	0.75
	Week 4 – 13:00 to 17:00	JR2	Patient Administration	DCC	0.25
Thursday	Weeks 1 to 3 – 08:00 to 12:00	NOC	POAC/Ward Round	DCC	0.75
	Week 4 – 08:00 to 12:00	NOC	Screens	DCC	0.25
	Weeks 1 to 3 – 13:00 to 18:00	NOC	Clinic	DCC	1.00
	Week 4 – 13:00 to 17:00	NOC	Triage/X Ray Meeting	DCC	0.25
Friday	Weeks 1 to 3 – 08:00 to 12:00	JR2	Patient Administration	DCC	0.75
	Week 4 – 08:00 to 12:00	JR2	Screens or Theatre List	DCC	0.25
	Weeks 1 to 3 – 13:00 to 17:00	JR2	SPA	SPA	0.75
	Week 4 – 13:00 to 17:00	NOC	Theatre List	DCC	0.25
Saturday	Week 4 – 08:00 to 12:00	NOC/JR2	Ward Round/Emergencies	DCC	0.33
Sunday	Week 4 – 08:00 to 12:00	NOC/JR2	Ward Round		0.33

Appendix D

Additional agreed activity to be worked flexibly					
Predictable emergency on-call work				Direct clinical care	
Unpredictable emergency on-call work	Variable	On-site, at home on the telephone and travelling to and from site		Direct clinical care	
TOTAL PAs					10.16

Programmed activity	Number
Direct clinical care (including unpredictable on-call)	8.5 in Weeks 1 to 3; 10.5 in Week 4
Supporting professional activities	1
Other NHS responsibilities	N/A
External duties	N/A
TOTAL PROGRAMMED ACTIVITIES	10.16

Agreed on-call rota 1 in 8