

Our Strategic Framework

Building on the previous Trust Strategy 2020-2025, achievement of our vision remains centred on the OUH values: Learning, Respect, Delivery, Excellence, Compassion, and Improvement, and is underpinned by four strategic pillars, and aligns to the Clinical Strategy.



STRATEGIC OBJECTIVES

To support us to achieve our objectives, we are focusing on six STRATEGIC OBJECTIVES:

- **Make OUH a Great Place to Work:** one that promotes equality, diversity and inclusion, encourages talent development, and enables freedom to speak up without fear of futility or detriment.
- **To create a culture of continuous improvement** and excellence in research, education and training.
- **To consistently achieve all operational performance standards and financial sustainability.**
- **To make effective use of our digital capability** to enhance patient care and staff efficiency, and productivity.
- **To have an estate that meets the highest levels of regulatory compliance** and enhances our offer for patient care and staff wellbeing by adopting novel ideas and methods that embrace the sustainability goals.
- **To work in partnership at Place and System level** for the benefit of our patients and populations with effective collaboration to reduce health inequalities and fulfil our roles as an anchor institution.