

Occupational Health and Safety (OH&S) Management Charter

Objectives

Our health and safety management system (OHSMS) seeks to support the health, safety and wellbeing for Our People, Our Patients and Our Populations through the following **three strategic objectives**:

- Reduce health and safety related accidents and incidents
- Improve systems and processes for health and safety
- Develop our OHSMS to meet ISO 45001 standard.

Commitment

The Board has a core governance role that requires strong leadership and oversight on all matters relating to health and safety.

In particular, **the Board is committed to**:

- Supporting the Trust in implementing and maintaining a Health and Safety Management System that meets best practice standards and ensures, to the greatest extent possible, the health and safety of its employees and all other interested parties who may be put at risk by our activities.
- Providing safe and health working conditions.
- Working to reduce risks and hazards and promoting continual improvement of the OHSMS.

Responsibilities

Each member of the Board will exercise due diligence to ensure that the Trust complies with its duties under relevant health and safety legislation.

All staff will act in line with the responsibilities set out in the Trust's H&S Management Policy.

Review of the Charter

The Board will review the objectives, commitments and responsibilities set out in this charter annually to ensure it adequately sets out the Board's governance role and the organisations commitment to a safe workplace.