

Dear

I am writing to respond to your request sent on the 13th October 2016. OUH can confirm that it holds the data that you requested.

1. **Staff Numbers** - Average headcount of permanent and non-permanent staff over the entire 2015/16 financial year or just the headcount as at Thursday, March 31st 2016.

- Headcount - 12558
- Permanent - 10485
- Fixed term - 2073

2. **Staff Cost** – Total staff cost during the 2015/16 financial year split into permanent and non-permanent staff

Total cost of staff in 2015/16 - £539,281,000

Staff composition

- permanent staff - £476,344,000
- non – permanent - £62,937,000

3. **Agency Hours** – Hours worked by agency staff in the 2015/16 financial year split by speciality/grade depending on how you report this within your trust.

Admin and Clerical 174k

Nursing 284k

Medical Locums 55k

AHP 103k

HSS 44k

4. **Agency Spend** – Total amount spent on agency staff in the 2015/16 financial year split into the categories or speciality/grade used by the trust.

Admin and Clerical £2.7m

Nursing £10.7m

Medical Locums £3.8m

AHP £3.7m

HSS £1.4m

5. **Do you use a direct engagement model within your trust?** Direct engagement model means the Trust pays agency staff directly and then pays the agency commission separately. The alternative to this is to pay the agency a lump sum for any work done by agency staff and the Agency in turn pays their own staff -
No

Yours sincerely