

Dear [REDACTED]

I am writing to respond to your request [REDACTED] December 2015. Oxford University Hospitals NHS Foundation Trust can confirm that it holds the data that you requested.

The Trust's current workforce comprises c12,000 substantive members of staff (headcount). Nursing and midwifery staff account for around 31% of the workforce and medical staff around 16%. The information supplied should therefore be viewed in this context.

Between the dates of 23 November 2015 (agency cap implementation) and 4 December 2015, how many shifts, filled by agencies, have been:

- over the agency cap? 200
- through off-framework agencies? 3

Please also show the above figure as a percentage of total agency shifts for this period:

- over the agency cap 16.3%
- through off-framework agencies 0.02%

Across the last three years, how many hours/shifts has the Trust requested through the Bank and through agencies? Please provide a breakdown, by month, for registered nurse shifts and healthcareassistant (HCA) shifts. N/A

How many hours/ shifts were filled over the last three years? Please provide a breakdown by month for registered nurse shifts and healthcare assistant (HCA) shifts.

Bank Shifts

2015/16 YTD	April	May	June	July	August	September	October	November	December			
	6371	6316	6229	6263	6934	6850	6536	6576	5882			
2014/15	April	May	June	July	August	September	October	November	December	January	February	March
	5687	5477	5878	6074	6617	6459	6027	5788	6206	679	6989	8115
2013/14	April	May	June	July	August	September	October	November	December	January	February	March
	4605	4596	4884	4796	5846	5631	5482	5612	5705	6265	6559	7283

Agency Shifts

2015/16 YTD	April	May	June	July	August	September	October	November	December			
	2962	2777	2851	2852	2560	2625	2266	1846	1679			
2014/15	April	May	June	July	August	September	October	November	December	January	February	March
	2337	2288	2559	3164	2768	2713	3138	2814	2720	2626	2711	3211
2013/14	April	May	June	July	August	September	October	November	December	January	February	March
	1889	2062	2362	2669	2693	2519	2673	2609	2159	2251	2228	2673

5. How many bank and agency registered nurses and healthcare assistants (HCA) are currently working for the Trust (between September and November 2015)?

Trust Bank	Agency
1810	515

6. Over the last three years how much has the trust spent on bank and agency nursing?

Trust Bank	Agency
£25,962,228.00	£31,442,415.00

Please note that on 1 November 2011 the Oxford Radcliffe Hospitals NHS Trust (ORH) merged with the Nuffield Orthopaedic Hospital NHS Trust (NOC) to form the Oxford University Hospitals NHS Trust (OUH). Our response reflects these changes. Therefore, we consider that Oxford University Hospitals Trust has released to you all of the information that it holds in relation to your request.

Internal review

If you are dissatisfied with the service or response to your request you can ask for an internal review by writing to:

██████████ Director of Assurance, John Radcliffe Hospital, Headley Way, Headington, Oxford OX3 9DU.

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office,
Wycliffe House, Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

Telephone: 0303 123 1113 Website: www.ico.gov.uk

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