

Dear [REDACTED]

I am writing to respond to your request [REDACTED] January 2015. Oxford University Hospitals NHS Foundation Trust can confirm that it holds the data that you requested.

1. How many permanent positions for doctors did the trust undertake recruitment to fill in 2015?
23 (Excluding Zero Hours)
2. What was the trust's total spending on recruiting doctors in 2015?
Not centrally held.
3. What was the average length of time taken to fill vacant doctor posts in 2015?
78 working days.
4. What was the trust's total spending on employing locum doctors in 2015?
£7,451,005.81.
This figure represents the total spend for staff on non-permanent locum paid contracts of employment, not bank and agency spend.
5. What was the trust's total spending on employing locum doctors to cover unfilled permanent posts in 2015?
N/A - unable to directly link spend to cover of unfilled permanent posts.
6. What was the trust's total spending on locum agency fees, for the recruitment of doctors, in 2015?
N/A.

Please note that on 1 November 2011 the Oxford Radcliffe Hospitals NHS Trust (ORH) merged with the Nuffield Orthopaedic Hospital NHS Trust (NOC) to form the Oxford University Hospitals NHS Trust (OUH). Our response reflects these changes. Therefore, we consider that Oxford University Hospitals Trust has released to you all of the information that it holds in relation to your request.

Internal review

If you are dissatisfied with the service or response to your request you can ask for an internal review by writing to:

[REDACTED] Director of Assurance, John Radcliffe Hospital, Headley Way, Headington, Oxford OX3 9DU.

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office,

Wycliffe House, Water Lane,
Wilmslow,

Cheshire,

SK9 5AF.

Telephone: 0303 123 1113 Website: www.ico.gov.uk

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