

Dear Sir/Madam,

I am writing to respond to your request [REDACTED] January 2016. Oxford University Hospitals NHS Foundation Trust can confirm that it holds the data that you requested.

We have provided the information required in the table below:

Harassment Type	Total
Bullying	11
Other Harassment	6
No specific type	5
Total cases	22

It is not possible to identify from the central records held, those bullying and harassment cases that were resolved using the Trust's grievance procedure.

[REDACTED]

Please note that on 1 November 2011 the Oxford Radcliffe Hospitals NHS Trust (ORH) merged with the Nuffield Orthopaedic Hospital NHS Trust (NOC) to form the Oxford University Hospitals NHS Trust (OUH). Our response reflects these changes. Therefore, we consider that Oxford University Hospitals Trust has released to you all of the information that it holds in relation to your request.

Internal review

If you are dissatisfied with the service or response to your request you can ask for an internal review by writing to:

[REDACTED] Director of Assurance, John Radcliffe Hospital, Headley Way, Headington, Oxford OX3 9DU.

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office,
Wycliffe House, Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

Telephone: 0303 123 1113 Website: www.ico.gov.uk

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