

Dear [REDACTED]

I am writing to respond to your request [REDACTED] [REDACTED] November 2015. Oxford University Hospitals NHS Foundation Trust can confirm that it holds the data that you requested.

The Trust's current workforce comprises c12,000 substantive members of staff (headcount). Nursing and midwifery staff account for around 31% of the workforce and medical staff around 16%. The information supplied should therefore be viewed in this context.

- 1) How many nursing and HCA vacancies do you have at the moment?

Staff Group	Vacancies (WTE)
Nursing & Midwifery Registered	263.9
Nursing Support	159.0

- 2) How many shifts are covered by agency staff? (require figured quarterly – Quarter 1, Quarter 2, Quarter 3 and Quarter 4)

Q1 – 7756

Q2 – 6952

Q3 – 4980

Q4 – No data held yet

- 3) Which agencies do you use to cover nurses and HCA?

- ID Medical
- Health Professionals
- Paterson Healthcare
- Thornbury Nursing Service
- Globe Locums
- Atlantis Medical
- Nursing Personnel
- Your World Recruitment
- Continental Travel Nurse
- HCL Healthcare
- Medics Pro
- Cavity Dental Staff
- Mayday Healthcare

- 4) What is the average cost you pay to cover a nursing/ HCA shift with agency staff (this could obviously be different depending on the agency used so an average cost will be sufficient for this research)?

We are unable to provide this information under s43 (2) *“Information is exempt information if its disclosure under this Act would, or would be likely to; prejudice the commercial interests of any person (including the public authority holding it”.*

Please note that on 1 November 2011 the Oxford Radcliffe Hospitals NHS Trust (ORH) merged with the Nuffield Orthopaedic Hospital NHS Trust (NOC) to form the Oxford University Hospitals NHS Trust (OUH). Our response reflects these changes. Therefore, we consider that Oxford University Hospitals Trust has released to you all of the information that it holds in relation to your request.

Internal review

If you are dissatisfied with the service or response to your request you can ask for an internal review by writing to:

██████████ Director of Assurance, John Radcliffe Hospital, Headley Way, Headington, Oxford OX3 9DU.

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office,
Wycliffe House, Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

Telephone: 0303 123 1113 Website: www.ico.gov.uk

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