

Dear [REDACTED]

I am writing to respond to your [REDACTED] March 2016. Oxford University Hospitals NHS Foundation Trust can confirm that it holds the data that you requested. Please refer to the attached for responses pertaining to this request. Supplementary information is provided below:

The Trust's current workforce comprises c12,000 substantive members of staff (headcount). Nursing and midwifery staff account for around 31% of the workforce and medical staff around 16%. The information supplied should therefore be viewed in this context.

The Trust did not incur any expenditure on agency midwives in either of the two years.

Vacancy Rate on 01/03/2014			
AFC Band	Budgeted FTE	Staff in Post FTE	Vacancy FTE
Band 5	45.31	50.88	-5.57
Band 6	194.85	181.66	13.19
Band 7	54.79	52.82	1.97
Band 8A	4.00	1.40	2.60
Band 8B	0.00	1.00	-1.00
Grand Total	298.95	287.76	11.19

Vacancy Rate on 01/03/2015			
AFC Band	Budgeted FTE	Staff in Post FTE	Vacancy FTE
Band 5	32.90	53.68	-20.78
Band 6	194.71	191.09	3.62
Band 7	63.35	51.32	12.03
Band 8A	4.00	2.93	1.07
Band 8B	2.80	1.00	1.80
Grand Total	297.76	300.02	-2.26

Vacancy Rate on 01/03/2016			
AFC Band	Budgeted FTE	Staff in Post FTE	Vacancy FTE
Band 5	30.72	52.32	-21.60
Band 6	202.45	192.22	10.23
Band 7	62.78	58.04	4.74
Band 8A	4.00	3.53	0.47
Band 8B	3.80	2.80	1.00
Grand Total	303.75	308.91	-5.16

Starters and Leavers - by Headcount and Financial Year

Starters (Headcount)			
AFC Band	13/14	14/15	15/16
Band 5	32.00	32.00	35.00
Band 6	20.00	12.00	9.00
Band 7	1.00		
Band 8a			1.00
Total	53.00	44.00	45.00

Leavers (Headcount)			
AFC Band	13/14	14/15	15/16
Band 5	8.00	10.00	8.00
Band 6	31.00	40.00	40.00
Band 7	7.00	2.00	2.00
Band 8a	1.00		
Total	47.00	52.00	50.00

Starters (FTE)			
AFC Band	13/14	14/15	15/16
Band 5	30.64	31.36	33.80
Band 6	13.68	10.64	7.15
Band 7	1.00		
Band 8a			1.00
Total	45.32	42.00	41.95

Leavers (FTE)			
AFC Band	13/14	14/15	15/16
Band 5	7.04	8.64	8.00
Band 6	16.58	16.07	29.45
Band 7	5.58	1.80	1.01
Band 8a	1.00		
Total	30.20	26.51	38.46

The number of times the delivery suite had to be closed to new admissions – with details about the reason why if possible.

The number of times the midwife led delivery unit – if applicable – had to be closed to new admissions – with details about the reason why if possible.

NB: The Trust uses the term diverts and not closed.

The JR has no diverted admissions.

The Trust has provided diverts relating to the Horton since July 2015 to date.

The Horton has closed three times due to capacity issues in the unit.

Date & Time	Length of divert	Comments etc.
27/7/15 @ 13.00	unknown	
6/8/15 @ 02.00	12 hrs	
18/8/15 @ 23.45	4.15	
	12.5	
28/08/15 @ 12.15	3 hrs	
3/9/15 @ 12 pm	8 hrs	
10/9/15 @ 04.00	5.5 hrs	
11/9/15 @ 12am	7 hrs	
16/9/15 @ 04.00	4 hrs	
23/9/15 @ 16.00	12 hrs	
01/10/15 @ 22.00	7 hrs	
27/10/15 @ 12.00	6 hrs	
21/11/15 @ 15.00	5 hrs	
27/11/15 @ 08.00	7 hrs	
6/12/15 @ 08.30	6 hrs	
12/01/16 @ 12.00	unknown	
27/1/16 @ 15.00	6 hrs	
2/3/16 @ 07.30	3 hrs	
19/3/16 @ 08.00	unknown	
24/3/16 @ 21.00	4.5 hrs	
25/3/16 @ 23.00	unknown	
The Horton had three diverts due to no obstetric cover although there were midwives in the unit. All other times were either staffing or capacity issues.		

Please note that on 1 November 2011 the Oxford Radcliffe Hospitals NHS Trust (ORH) merged with the Nuffield Orthopaedic Hospital NHS Trust (NOC) to form the Oxford University Hospitals NHS Trust (OUH). Our response reflects these changes. Therefore, we consider that Oxford University Hospitals Trust has released to you all of the information that it holds in relation to your request.

Internal review

If you are dissatisfied with the service or response to your request you can ask for an internal review by writing to:

██████████, Director of Assurance, John Radcliffe Hospital, Headley Way, Headington, Oxford OX3 9DU.

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office,

Wycliffe House, Water Lane,
Wilmslow,

Cheshire,

SK9 5AF.

Telephone: 0303 123 1113 Website: www.ico.gov.uk

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