

Dear [REDACTED]

I am writing to respond to your request [REDACTED] [REDACTED] February 2016. OUH can confirm that it holds the data that you requested which is contained within the enclosed spreadsheet.

**Staff recruited
with Criminal
Records
Records:Sept
2015-March 2016**

Headcount	Profession	Convictions
<5	Non-Medical	Driving a motor vehicle with excess alcohol. Aggravated Vehicle Taking - Accident Causing Damage To Property. Using vehicle while uninsured Driving otherwise than in accordance to a Licence. Breach of community order, 6. Failed to comply with requirements of a community order. Failed to comply with requirements of a community order.
<5	Non-Medical	Using Vehicle while uninsured. Driving a motor vehicle with excess alcohol.
<5	Non-Medical	Fraudulently using vehicle excise licence.
<5	Non-Medical	Theft, Forgery/Deception, False Representation to obtain benefit.
<5	Non-Medical	Theft.
<5	Non-Medical	Driving a motor vehicle with excess alcohol. Fraudulently use vehicle licence / trade licence / registration mark / registration document. Minor road traffic offence. Using vehicle while uninsured.
<5	Non-Medical	Failure to notify change of circumstances affecting entitlement to any benefit payment advantage.
<5	Non-Medical	Burglary and theft/Minor road traffic offence on driving a motor vehicle with excess alcohol. Driving a motor vehicle with excess alcohol. Breach of combination order.

Please note that on 1 November 2011 the Oxford Radcliffe Hospitals NHS Trust (ORH) merged with the Nuffield Orthopaedic Hospital NHS Trust (NOC) to form the Oxford University Hospitals NHS Trust (OUH). Our response reflects these changes. Therefore, we consider that Oxford University Hospitals Trust has released to you all of the information that it holds in relation to your request.

In order to comply with our obligations under the Data Protection Act we have redacted numbers to "<5" where numbers in a particular patient group are less than 5. This is to reduce the possibility of any individual being identifiable from this information or by combining it with information that may already be in the public domain.

Internal review

If you are dissatisfied with the service or response to your request you can ask for an internal review by writing to:

██████████ Director of Assurance, John Radcliffe Hospital, Headley Way, Headington, Oxford OX3 9DU.

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office,

Wycliffe House, Water Lane,
Wilmslow,

Cheshire,

SK9 5AF.

Telephone: 0303 123 1113 Website: www.ico.gov.uk

Provision of this information does not constitute permission for its commercial re-use in terms of the Re-Use of Public Sector Information Regulations 2005. You are free to use the information for your own use, including for non-commercial research purposes. The information may also be used for the purposes of news reporting. However, any other type of re-use will require permission from the Oxford University Hospitals NHS Trust.

Yours sincerely,

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