### Clinical Support Services Division, (CSS), Safe Staffing Dashboard Inpatient Areas only

**March 2016  Appendix 3B**

#### CSS

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funded WTE</td>
<td>184.6</td>
<td>187.6</td>
<td>187.6</td>
<td>2964.7</td>
<td>2967.7</td>
<td>2963.3</td>
</tr>
<tr>
<td>Vacancy %</td>
<td>15.2%</td>
<td>22.9%</td>
<td>21.9%</td>
<td>5.5%</td>
<td>6.6%</td>
<td>6.4%</td>
</tr>
<tr>
<td>Sickness %</td>
<td>5.1%</td>
<td>3.5%</td>
<td>3.9%</td>
<td>4.4%</td>
<td>4.2%</td>
<td>4.6%</td>
</tr>
<tr>
<td>Maternity/Adoption Leave %</td>
<td>6.7%</td>
<td>6.4%</td>
<td>6.0%</td>
<td>3.1%</td>
<td>3.3%</td>
<td>3.2%</td>
</tr>
<tr>
<td>Agreed Staffing Levels %</td>
<td>82%</td>
<td>88.7%</td>
<td>92%</td>
<td>78%</td>
<td>75%</td>
<td>76%</td>
</tr>
<tr>
<td>Total number of Medication Nursing Administration Errors or Concerns.</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td>71</td>
<td>65</td>
<td>61</td>
</tr>
<tr>
<td>Total numbers of Hospital Acquired Pressure Ulcers</td>
<td>1</td>
<td>3</td>
<td>1</td>
<td>92</td>
<td>86</td>
<td>73</td>
</tr>
<tr>
<td>Total Number of Avoidable Grade 3-4 Hospital Acquired Pressure Ulcers</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>6</td>
<td>7</td>
<td>4</td>
</tr>
<tr>
<td>Total Numbers of Falls</td>
<td>1</td>
<td>1</td>
<td>4</td>
<td>297</td>
<td>185</td>
<td>231</td>
</tr>
<tr>
<td>Falls with moderate, major or catastrophic harm</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

#### January 2016  Safe Staffing by Inpatient ward for CSS division

**EARLY SHIFT**

**LATE SHIFT**

**NIGHT SHIFT**

### Divisional Nurse Narrative

Recruitment campaign plans continue within adult critical care services including radio advertising for nursing staff of all bands. Extra intake of band 5 nurses started in December 2015 and are now part of the establishment following their supernumerary status period.

Long term agency staff are utilised to optimal levels to ensure efficiency of capacity is safely maximised, due to the level of acuity in the ITUs, however there is a high vacancy rate currently due to several staff leaving at once.

The Critical care Units experience the highest levels of maternity leave in the Trust, which leads to issues related to senior staff cover and supervision.