Title | Terms of Reference for Council of Governors Committees

| Purpose | For decision. |
| History | CoG2015.10 Remuneration and Nominations Committee  
| | CoG2016.03 Update on the Nominations and Remuneration Committee and the Membership Working Group  
| | CoG2016.09 Council of Governors Future Working Arrangements |
Terms of Reference for Council of Governors Committees

1. Introduction
   1.1. At its meeting on 28 April 2016 the Council of Governors agreed to establish two additional committees as follows:
   - Membership, Patient Experience and Quality
   - Performance, Workforce and Finance
   1.2. This paper outlines proposed terms of reference for these committees.
   1.3. Governors have also been invited to express their interest

2. Terms of Reference
   2.1. Terms of reference for the two agreed committees are attached as appendices.
   2.2. These have been drawn up so as to use a format and structure which is consistent with those that are employed for the Board’s committees.
   2.3. The terms of reference include a requirement that they be reviewed annually by the relevant committee and approved by the Council of Governors.

3. Recommendations
   3.1. The Council of Governors is asked to approve these terms of reference which it should expect to review on an annual basis.

   Paper prepared by Neil Scotchmer
   Programme Manager
   June 2016
Appendix 1

Membership, Patient Experience and Quality Committee
Terms of Reference

1. Authority
   1.1. The Membership, Patient Experience and Quality Committee (the Committee) is constituted as a standing committee of the Council of Governors. The Terms of Reference can only be amended with the approval of the Council of Governors.

   1.2. The Council of Governors may commission work from the Committee within its scope, taking account of paragraph 5.4 of Annex 6 of the Constitution which states that “the Council of Governors shall not delegate to any committee any of the powers or responsibilities which are to be exercised by the Council of Governors.”

   1.3. The Committee is authorised to secure the attendance of outsiders with relevant experience and expertise if it considers this necessary.

2. Purpose of Committee
   2.1. The remit of the Committee is to consider, for the Council of Governors, matters concerning the development and maintenance of an active membership; the experience of patients using OUH services and how the Trust’s Board of Directors gains assurance about this; and measures of the quality of services provided by the Trust and how its Board of Directors gains assurance about this.

3. Membership
   3.1. The membership of the Committee shall be determined by the Chairman of the Council of Governors from amongst those members of the Council of Governors who express an interest in joining it. The composition of the Committee should be considered in respect of required skills and experience, and of ensuring an appropriate balance between public, staff and stakeholder governors relevant to the work of the Committee.

   3.2. Only members of the Council of Governors may be members of the Committee although other individuals may be invited to attend meetings and participate in the work of the Committee with the agreement of its membership as noted in paragraph 1.3 above.

   3.3. The Chairman of the Council of Governors may at any time suggest additional governors to join the Committee. The existing membership of the Committee is entitled to be consulted in advance of any additions to the membership.

   3.4. The Committee will review its membership annually and may make recommendations at any time to the Chairman of the Council of Governors for the addition or removal of governors from the Committee.

4. Attendance and Quorum
   4.1. The Chairman or Vice-Chairman shall act as chair of the Committee and shall preside over
any meetings of the Committee. If the chair is absent from the meeting or is absent temporarily on the grounds of a declared conflict of interest, a chair the governors that are present shall appoint, shall preside.

4.2. No business shall be transacted at a meeting unless at least one half of the members of the Committee are present.

4.3. The chair of the Committee may request attendance by relevant staff at any meeting.

4.4. The Chairman and Vice-Chairman, if not members of the Committee, may choose to attend any meeting of the Committee.

5. **Frequency of meetings**

5.1. Meetings of the Committee should take place with a frequency to be agreed by its membership as appropriate to fulfil its agreed purpose.

5.2. The chair of the Committee may at any time convene additional meetings of the Committee to consider business that requires urgent attention.

5.3. Meetings of the Membership, Patient Experience and Quality Committee shall be set at the start of the calendar year.

6. **Specific Duties**

6.1 The Membership, Patient Experience and Quality Committee shall:

- Liaise with the office of the Medical Director regarding the development of the Quality Account and Quality Priorities and be in a position to make a recommendation to the Council of Governors regarding its choice of Quality Priority on an annual basis.

- Consider issues regarding recruitment of the Trust’s membership and involvement of members, making relevant recommendations to the Council of Governors.

- Consider requests for advice by the Membership Office regarding the arrangements for any elections or by-elections that are to be held for governors.

- Undertake an annual review of the Membership Strategy.

- Undertake any other responsibilities as delegated by the Council of Governors.

7. **Administrative Support**

7.1. The Committee will be supported administratively by the office of the Head of Corporate Governance.

7.2. The agenda for meetings will be drawn up and circulated by the office of the Head of Corporate Governance in consultation with the Chair of the Committee. Members of the Committee will be invited to submit items to be taken into account in preparing the agenda.

7.3. The minutes of the proceedings of a meeting shall be drawn up by the office of Head of Corporate Governance and submitted for agreement at the next ensuing meeting.

8. **Accountability and Reporting arrangements**

8.1. The Committee shall be directly accountable to the Council of Governors and will agree work priorities with the Council of Governors on an annual basis.

8.2. The Committee should provide a verbal update on its work to each meeting of the Council of Governors through a nominated member of the Committee. Written reports on specific
areas of work should be provided as required by the Council of Governors.

8.3. The minutes of the Committee meetings shall be formally recorded and submitted to the next meeting of the Council of Governors following the production of the minutes.

9. **Conflicts of Interest**

9.1. If a governor is present at a meeting of the Committee and has an interest of any sort in any matter which is the subject of consideration, s/he shall at the meeting and as soon as practicable after its commencement disclose the fact. The Chair of the Committee shall determine whether the governor should take part in the consideration or discussion of the matter.

10. **Monitoring Effectiveness and Compliance with Terms of Reference**

10.1. The Committee will carry out an annual review of its effectiveness and provide an annual report to the Council on its work in discharging its responsibilities, delivering its objectives and complying with its terms of reference.

11. **Review of Terms of Reference**

11.1. The Terms of Reference of the Committee shall be reviewed at least annually by the Membership, Patient Experience and Quality Committee and approved by the Council of Governors.

**Date approved:** TBC  
**Approved by:** Council of Governors  
**Next review date:** TBC
Appendix 2

Performance, Workforce and Finance Committee
Terms of Reference

1. Authority

1.1. The Performance, Workforce and Finance Committee (the Committee) is constituted as a standing committee of the Council of Governors. The Terms of Reference can only be amended with the approval of the Council of Governors.

1.2. The Council of Governors may commission work from the Committee within its scope, taking account of paragraph 5.4 of Annex 6 of the Constitution which states that “the Council of Governors shall not delegate to any committee any of the powers or responsibilities which are to be exercised by the Council of Governors."

1.3. The Committee is authorised to secure the attendance of outsiders with relevant experience and expertise if it considers this necessary.

2. Purpose of Committee

2.1. The remit of the Committee is to consider, for the Council of Governors, matters concerning the performance of the Trust against key standards and how the Trust's Board of Directors obtains assurance about this; matters concerning the planning and development of the Trust’s workforce and how the Trust's Board of Directors obtains assurance about this; and matters concerning the Trust’s financial position and planning and how its Board of Directors obtains assurance about this.

3. Membership

3.1. The membership of the Committee shall be determined by the Chairman of the Council of Governors from amongst those members of the Council of Governors who express an interest in joining it. The composition of the Committee should be considered in respect of required skills and experience and of ensuring an appropriate balance between public, staff and stakeholder governors as relevant to the work of the Committee.

3.2. Only members of the Council of Governors may be members of the Committee although other individuals may be invited to attend meetings and participate in the work of the Committee with the agreement of its membership as noted in paragraph 1.3 above.

3.3. The Chairman of the Council of Governors may at any time suggest additional governors to join the Committee. The existing membership of the Committee is entitled to be consulted in advance of any additions to the membership.

3.4. The Committee will review its membership annually and may make recommendations at any time to the Chairman of the Council of Governors for the addition or removal of governors from the Committee.
4. **Attendance and Quorum**

   4.1. The Chairman or Vice-Chairman shall act as chair of the Committee and shall preside over any meetings of the Committee. If the chair is absent from the meeting or is absent temporarily on the grounds of a declared conflict of interest, a chair the governors that are present shall appoint, shall preside.

   4.2. No business shall be transacted at a meeting unless at least one half of the members of the Committee are present.

   4.3. The chair of the Committee may request attendance by relevant staff at any meeting.

   4.4. The Chairman and Vice-Chairman, if not members of the Committee, may choose to attend any meeting of the Committee.

5. **Frequency of meetings**

   5.1. Meetings of the Committee should take place with a frequency to be agreed by its membership as appropriate to fulfil its agreed purpose.

   5.2. The Chair of the Committee may at any time convene additional meetings of the Committee to consider business that requires urgent attention.

   5.3. Meetings of the Performance, Workforce and Finance Committee shall be set at the start of the calendar year.

6. **Specific Duties**

   6.1. The Performance, Workforce and Finance Committee shall:

   - Liaise with the office of the Director of Planning and Information regarding the development of the Trust Business Plan.

   - Undertake any other responsibilities as delegated by the Council of Governors.

7. **Administrative Support**

   7.1. The Committee will be supported administratively by the office of the Head of Corporate Governance.

   7.2. The agenda for meetings will be drawn up and circulated by the office of the Head of Corporate Governance in consultation with the Chair of the Committee. Members of the Committee will be invited to submit items to be taken into account in preparing the agenda.

   7.3. The minutes of the proceedings of a meeting shall be drawn up by the office of Head of Corporate Governance and submitted for agreement at the next ensuing meeting.

8. **Accountability and Reporting arrangements**

   8.1. The Committee shall be directly accountable to the Council of Governors and will agree work priorities with the Council of Governors on an annual basis.

   8.2. The Committee should provide a verbal update on its work to each meeting of the Council of Governors through a nominated member of the Committee. Written reports on specific areas of work should be provided as required by the Council of Governors.

   8.3. The minutes of the Committee meetings shall be formally recorded and submitted to the next meeting of the Council of Governors following the production of the minutes.
9. **Conflicts of Interest**

9.1. If a governor is present at a meeting of the Committee and has an interest of any sort in any matter which is the subject of consideration, he shall at the meeting and as soon as practicable after its commencement disclose the fact. The Chair of the Committee shall determine whether the governor should take part in the consideration or discussion of the matter.

10. **Monitoring Effectiveness and Compliance with Terms of Reference**

10.1. The Committee will carry out an annual review of its effectiveness and provide an annual report to the Council on its work in discharging its responsibilities, delivering its objectives and complying with its terms of reference.

11. **Review of Terms of Reference**

11.1. The Terms of Reference of the Committee shall be reviewed at least annually by the Performance, Workforce and Finance Committee and approved by the Council of Governors.

---

**Date approved:** TBC  
**Approved by:** Council of Governors  
**Next review date:** TBC