Dear

I am writing to respond to your request sent on the 1\textsuperscript{st} September 2016. OUHFT can confirm that it holds the data that you requested attached.

**Essential Information**

Title of Post: Trust Doctor in Obstetrics & Gynaecology  
Grade: Specialty Trainee Year 5 equivalent or above  
Duration: 12 months  
Specialty: Obstetrics & Gynaecology  
Trust: Oxford University Hospitals NHS Foundation Trust  
Base Hospitals: Horton General Hospital and John Radcliffe Hospital  
District: Oxfordshire  
Remuneration: £38200.00 - £47647.00 plus pay premia of 5K  
Clinical Director: [Redacted]  
College Tutor: [Redacted]  
Rota co-ordinator: [Redacted]  
Work Pattern: EWTD compliant band 1B rota

**Useful Names**

Staffing Manager: [Redacted]

**Post**

The post includes general duties in Obstetrics & Gynaecology

**Essential requirements**

Specialty Training Year 5 or equivalent experience  
GMC registration  
MRCOG part 1

**Desirable requirements**

(For a full list of requirements please refer to Person Specification Form)
**General information**

Applications are invited for the above post at the Horton General Hospital, Banbury, and John Radcliffe Hospital, Oxford. The appointment, which commences on 1st August 2016, is for 12 months.

The post offers an opportunity for senior middle grade doctors, who have achieved competencies at least ST5 level, to consolidate their clinical skills by working in a small friendly unit whilst gaining additional experience in a tertiary level department. There may be also be an opportunity to participate in some ATSM skills modules and become involved in clinical research.

The enhanced pay reflects the seniority of medical staff expected to fill the post. The regular sessions at the John Radcliffe Hospital will ensure that clinical skills are enhanced for the purposes of career progression.

There will be several full-time posts available at ST6-7 level. These posts are part of a full shift 1B rota, which includes out-of-hours duties. During those out-of-hours duties, the post holder will be responsible for Delivery Suite and Emergency Gynaecology at the Horton General Hospital.

Applicants interested in less than full-time work are also invited to apply and will be considered for appointment.

**Duties of the Post**

This is a post based primarily at the Horton General Hospital, Banbury, but with significant clinical duties at John Radcliffe Hospital, Oxford.

The post involves general duties in Obstetrics & Gynaecology, which include:

- Delivery Suite and elective Caesarean section lists
- Urgent gynaecology, including early pregnancy clinic
- Inpatient gynaecology ward rounds
- Gynaecology theatres
- Obstetric ward rounds and Maternity Assessment Unit cover
- General antenatal clinics
- General gynaecology clinics
- Out of hours on-call duties

Duties are part of a 9-cell full shift rota. Every 9-week cycle includes one weekend of daytime duty; one weekend of night duty; one set of four week nights; four long day shifts; two sets of daytime duties at the John Radcliffe Hospital and one week of annual leave. Normal daytime duty hours are 08.30-17.00; twilight shifts are 13.00-20.30; weekend daytime shifts are 08.00-20.30, and night shifts are 20.00-08.30.
**Induction**
Departmental induction will be arranged at the start of the post.

**Annual leave**
There is allocated annual leave in the calendar week following a set of week nights, which can be exchanged for a different week by mutual arrangement between two doctors, and with the agreement of the rota co-ordinator.

**EWTD zero hours**
To ensure EWTD compliance, the following compensatory off-duty arrangements are in place; these are not part of the annual leave entitlement:

- Morning off (08.00-13.00) on the day of a twilight shift (13.00-20.30)
- Monday and Tuesday off following a weekend of night shifts
- Tuesday off following a weekend of day shifts

**Teaching**
Teaching both undergraduates and postgraduates is an essential component of the post in this teaching hospital. Hence, the post holder is expected to take an active role in teaching medical students and junior medical staff.
The Department

The Department of Obstetrics & Gynaecology provides maternity and gynaecology services to the Oxford region, and is responsible for over 8,000 deliveries per year. It is also a tertiary referral centre for District General Hospitals in Buckinghamshire, Berkshire, Northamptonshire and Wiltshire, and an approved training centre for subspecialties in Maternal and Fetal Medicine, Gynaecological Oncology, Urogynaecology and Reproductive Medicine. There are close links with the Nuffield Department of Obstetrics & Gynaecology, University of Oxford.

Oxford University Hospitals NHS Foundation Trust provides inpatient maternity services across 5 sites. The John Radcliffe Hospital has an obstetric unit (6000 deliveries per year), which provides high-risk tertiary level care. It has a regional Fetal Medicine Unit, a high-risk Maternal Medicine Unit and a large level 3 Neonatal Intensive Care Unit. The Horton General Hospital has a small obstetric unit (1500 deliveries per year)

There is a Midwifery led unit at the John Radcliffe Hospital, and three “stand-alone” Midwifery led units at Wallingford, Wantage and Chipping Norton.

Trust Information

Information about the Horton General Hospital and John Radcliffe Hospital, both of which are part of the Oxford University Hospitals NHS Foundation Trust, can be found on the hospital’s website

www.ouh.nhs.uk

Information about the Nuffield Department of Obstetrics & Gynaecology can be found at www.obs-gyn.ac.uk

Further Information

For further information regarding this post, please contact

PERSON SPECIFICATION
TRUST DOCTOR IN OBSTETRICS & GYNAECOLOGY
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<th>POST</th>
<th>ESSENTIAL</th>
<th>DESIRABLE</th>
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<tr>
<td></td>
<td>Qualifications</td>
<td>MROCS Part 1</td>
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<td>Education</td>
<td>Foundation Membership of the Royal College of Radiologists Part 1</td>
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<td>Specialisation</td>
<td>At least one year of previous experience at ST6 level or equivalent</td>
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5. Clinical Skills
Clinical competencies required at minimum year ST 5

6. Audit / Research / Publications
Audit / Research / Publications in the field of Obs & Gynae

7. Personality
Able to work within a team. Flexibility and problem solving.

To apply and gain further details of the post, please go to the www.jobs.nhs.uk and search for job reference: 321-56-840-KL-C. Closing date: 27 August 2016 Interview date: TBC.

40/1/5/0
Employer: Oxford University Hospitals NHS Foundation Trust

Department: Obstetrics & Gynaecology

Location: Medical & Sec. Staff- HH A79160, Banbury

Salary: £30,302.00 to £47,467.00

The Oxford University Hospitals NHS Foundation Trust is one of the largest NHS teaching trusts in the country. It provides a wide range of general and specialist clinical services and is a base for medical education, training and research.

The Trust comprises of four hospitals - the John Radcliffe Hospital, Churchill Hospital and Nuffield Orthopaedic Centre in Headington and the Horton Hospital in Banbury.

Applications are invited for the above post at the Horton General Hospital, Banbury, and John Radcliffe Hospital, Oxford. The appointment, which commences on 1st August 2016, is for 12 months.

The post offers an opportunity for senior middle grade doctors, who have achieved competencies at least ST5 level, to consolidate their clinical skills by working in a small friendly unit whilst gaining additional experience in a tertiary level department. There may be also be an opportunity to participate in some ATSM skills modules and become involved in clinical research.

The enhanced pay reflects the seniority of medical staff expected to fill the post. The regular sessions at the John Radcliffe Hospital will ensure that clinical skills are enhanced for the purposes of career progression.

For further details / informal visits contact:
For further information regarding this post, please contact:

No unsolicited recruitment agency telephone calls or emails.

Please note that this post is subject to a 6 month probationary period. If you currently hold a contract of employment with the Oxford University Hospitals, this will not apply. This statement does not apply to Medical staff or Executive Appointments.

Please make sure that you read the job description and person specification attached below, and that your statement in support reflects this as your application will be judged against these criteria.
When providing employment reference details please provide correct work related email addresses so references can be sought promptly when we are looking to progress your application. Your first referee will need to be your line manager, supervisor or clinical lead from your current or most recent post or place of study. This information is essential if your offer of employment is to be confirmed.

Candidates selected for interview will be contacted after the short listing process, usually within 2 weeks. (Please note that shortlisting times vary when applying for a Medical position within the Trust) The majority of correspondence will be via the e-recruitment system, therefore you should check your emails regularly including junk mail folders in web-based email products.

**Job Details**
- **Closing Date:** 04/05/2016
- **Whole Time Equivalent (WTE):** 5
  - **Qualified Position:** Yes
  - **Staff Group:** Medical & Dental
  - **Pay Scheme:** Hospital Medical and Dental Staff
  - **Pay Band/Pay Scale:** Specialty Registrar
  - **Area Of Work:** Obstetrics and Gynaecology
  - **Div/Dept for reporting:**
    - **Occupational Code:** Obstetrics and Gynaecology

**Approval Information**
- **Approval Req'd (Yes/No):** No
- **Business Case Uploaded:** No
  - **Recruiting Manager:** [Redacted]

**Application Form**
- **Which application form is used?:** Medical & Dental
  - **CV attachment allowed?:** Yes
  - **Welsh applications accepted?:** No
Online tests(s) to be taken?:  No

Disclosure and Barring Service Check

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

Tier 2 Certificate of Sponsorship (formerly a Work Permit)

Applications from job seekers who require Tier 2 sponsorship to work in the UK are welcome and will be considered alongside all other applications. However, non-EEA candidates may not be appointed to a post if a suitably qualified, experienced and skilled EU/EEA candidate is available to take up the post as the employing body is unlikely, in these circumstances, to satisfy the Resident Labour Market Test. The UK Visas and Immigration department requires employers to complete this test to show that no suitably qualified EEA or EU worker can fill the post. For further information please visit the UK Visas and Immigration website.
321-S6-840-KL-A

Employer: Oxford University Hospitals NHS Foundation Trust

Department: Obstetrics & Gynaecology

Location: Medical & Sec. Staff- HH A79160, Banbury

Salary: £38,200.00 to £47,676.00 plus 5K

The Oxford University Hospitals NHS Foundation Trust is one of the largest NHS teaching trusts in the country. It provides a wide range of general and specialist clinical services and is a base for medical education, training and research.

The Trust comprises of four hospitals - the John Radcliffe Hospital, Churchill Hospital and Nuffield Orthopaedic Centre in Headington and the Horton Hospital in Banbury.

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The enhanced pay premia of 5K reflects the seniority of medical staff expected to fill the post. The regular sessions at the John Radcliffe Hospital will ensure that clinical skills are enhanced for the purposes of career progression.

For further details / informal visits contact:
For further information regarding this post, please contact: [Redacted]
email: [Redacted]

No unsolicited recruitment agency telephone calls or emails.

Please note that this post is subject to a 6 month probationary period. If you currently hold a contract of employment with the Oxford University Hospitals, this will not apply. This statement does not apply to Medical staff or Executive Appointments.

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**Job Details**

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<tr>
<th>Closing Date:</th>
<th>03/06/2016</th>
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**Whole Time Equivalent (WTE):** 1

- **Qualified Position:** Yes
- **Staff Group:** Medical & Dental
- **Pay Scheme:** Hospital Medical and Dental Staff
- **Pay Band/Pay Scale:** Specialty Registrar
- **Area Of Work:** Obstetrics and Gynaecology
- **Div/Dept for reporting:** Obstetrics and Gynaecology
- **Occupational Code:** Obstetrics and Gynaecology

**Approval Information**

- **Approval Req’d (Yes/No):** No
- **Business Case Uploaded:** No
- **Recruiting Manager:** [Redacted]
- **Recruitment Officer:** [Redacted]

**Application Form**

- **Which application form is used?:** Medical & Dental
- **CV attachment allowed?:** Yes
- **Welsh applications accepted?:** No
- **Online tests(s) to be taken?:** No
Disclosure and Barring Service Check

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Employer: Oxford University Hospitals NHS Foundation Trust

Department: Obstetrics & Gynaecology

Location: Medical & Sec. Staff- HH A79160, Banbury

Salary: £38,200.00 to £47,676.00

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**Job Details**

**Closing Date:** 29/07/2016

**Whole Time Equivalent (WTE):** 1

- **Qualified Position:** Yes
- **Staff Group:** Medical & Dental
- **Pay Scheme:** Hospital Medical and Dental Staff
- **Pay Band/Pay Scale:** Specialty Registrar
- **Area Of Work:** Obstetrics and Gynaecology
- **Div/Dept for reporting:** Obstetrics and Gynaecology

**Approval Information**

**Approval Req'd (Yes/No):** No

**Business Case Uploaded:** No

- **Recruiting Manager:** [Redacted]
- **Recruitment Officer:** [Redacted]

**Application Form**

**Which application form is used?:** Medical & Dental

- **CV attachment allowed?:** Yes
- **Welsh applications accepted?:** No
- **Online tests(s) to be taken?:** No
Disclosure and Barring Service Check

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Employer: Oxford University Hospitals NHS Foundation Trust

Department: Obstetrics & Gynaecology

Location: Medical & Sec. Staff- HH A79160, Banbury

Salary: £38,200.00 to £47,676.00

The Oxford University Hospitals NHS Foundation Trust is one of the largest NHS teaching trusts in the country. It provides a wide range of general and specialist clinical services and is a base for medical education, training and research.

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Applications are invited for the above post at the Horton General Hospital, Banbury, and John Radcliffe Hospital, Oxford. The appointment, which commences on August 2016, is for 12 months.

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The enhanced pay premia of 5K reflects the seniority of medical staff expected to fill the post. The regular sessions at the John Radcliffe Hospital will ensure that clinical skills are enhanced for the purposes of career progression.

For further details / informal visits contact:
For further information regarding this post, please contact:

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Please make sure that you read the job description and person specification attached below, and that your statement in support reflects this as your application will be judged against these criteria.
When providing employment reference details please provide correct work related email addresses so references can be sought promptly when we are looking to progress your application. Your first referee will need to be your line manager, supervisor or clinical lead from your current or most recent post or place of study. This information is essential if your offer of employment is to be confirmed.

Candidates selected for interview will be contacted after the short listing process, usually within 2 weeks. (Please note that shortlisting times vary when applying for a Medical position within the Trust) The majority of correspondence will be via the e-recruitment system, therefore you should check your emails regularly including junk mail folders in web-based email products.

**Job Details**

**Closing Date:** 24/08/2016

**Whole Time Equivalent (WTE):** 1

- **Qualified Position:** Yes
- **Staff Group:** Medical & Dental
- **Pay Scheme:** Other

**Pay Band/Pay Scale:**

- **Area Of Work:** Obstetrics and Gynaecology

**Div/Dept for reporting:**

**Occupational Code:** Obstetrics and Gynaecology

**Approval Information**

**Approval Req'd (Yes/No):** No

**Business Case Uploaded:** No

- **Recruiting Manager:**
- **Recruitment Officer:**

**Application Form**

**Which application form is used?:** Medical & Dental

- **CV attachment allowed?:** No
- **Welsh applications accepted?:** No
- **Online tests(s) to be taken?:** No
Disclosure and Barring Service Check

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

Tier 2 Certificate of Sponsorship (formerly a Work Permit)

Applications from job seekers who require Tier 2 sponsorship to work in the UK are welcome and will be considered alongside all other applications. However, non-EEA candidates may not be appointed to a post if a suitably qualified, experienced and skilled EU/EEA candidate is available to take up the post as the employing body is unlikely, in these circumstances, to satisfy the Resident Labour Market Test. The UK Visas and Immigration department requires employers to complete this test to show that no suitably qualified EEA or EU worker can fill the post. For further information please visit the UK Visas and Immigration website.
Trust Doctor in Obstetrics & Gynaecology (Horton)


Employer: Oxford University Hospitals NHS Foundation Trust
Department: Obstetrics and Gynaecology
Location: Medical & Sec Staff - HHA7166, Banbury

Salary: £62,300 to £76,500 inc. 1a banding

The Oxford University Hospitals NHS Foundation Trust is one of the largest NHS teaching trusts in the country. It provides a wide range of general and specialist clinical services and is a base for medical education, training and research.

The Trust comprises of four hospitals: the John Radcliffe Hospital, Churchill Hospital and Nuffield Orthopaedic Centre in Headington and the Horton Hospital in Banbury.

Trust Doctor in Obstetrics & Gynaecology

Remuneration: £62,300 to £76,500 which includes a banding payment.

Applications are invited for the above post at the Horton General Hospital, Banbury, and John Radcliffe Hospital, Oxford. The appointment commences immediately and is for a period of 12 months which can be extended by mutual agreement. The start date is as soon as possible but not later than 1st January 2017.

The post offers an opportunity for senior middle grade doctors who have achieved competencies at least ST5 level to consolidate their clinical skills by working in a small friendly unit whilst gaining additional experience in a tertiary level department.

There is an opportunity to participate in RCOGATSM skills modules where eligible candidates are appointed for the modules available are Advanced Labour ‘Mud’ Practice, Advanced Antenatal Practice and Early Pregnancy.

The enhanced pay reflects the seniority of medical staff expected to fill the post. The regular sessions at the John Radcliffe Hospital will ensure that clinical skills are developed for the purposes of career progression. There will be several full-time posts available at ST6-7 level. These posts are part of a full shift 1A rota which includes out-of-hours duties. During those out-of-hours duties, the post holder will be responsible for Delivery Suite and Emergency Gynaecology at the Horton General Hospital.

Applicants interested in less than full-time work are also invited to apply and will be considered for appointment.
Trust Doctor Obstetrics &
Gynaecology Job Description
revised 06/09/16 Essential

Information

Title of Post: Trust Doctor in Obstetrics & Gynaecology
Grade: Specialty Trainee Year 5 or above in UK; candidates from outside UK: at least 4 years working as a specialist with 2 years at registrar level
Duration: 12 months, renewable by mutual agreement Specialty: Obstetrics & Gynaecology
Trust: Oxford University Hospitals NHS Foundation Trust
Base Hospitals: Horton General Hospital and John Radcliffe
Hospital District: Oxfordshire
Remuneration: £62,300 to £76,500 which includes 1A banding payment. Visa: Financial assistance with UK visa fees is available, if needed

Clinical
Director:
College Tutor:
Rota co-ordinator:

Work Pattern: EWTD compliant band 1A
rota Useful Names

Staffing
Manager: Post

The post includes general duties in Obstetrics & Gynaecology

Essential requirements
Specialty Trainee Year 5 or above in UK; elsewhere at least 4 years working as a specialist with 2 years at registrar level

Full GMC registration will be required
MRCOG part 1

Desirable

requirements

(For a full list of requirements please refer to Person Specification Form) Trust Doctor Obstetrics & Gynaecology

General information

Applications are invited for the above post at the Horton General Hospital, Banbury, and John Radcliffe Hospital, Oxford. The appointment commences immediately and is for a period of 12 months which can be extended by mutual agreement. The post offers an opportunity for senior middle grade doctors, who have achieved competencies at least ST5 level, to consolidate their clinical skills by working in a small friendly unit whilst gaining additional experience in a tertiary level department.

There is an opportunity to participate in RCOG ATSM skills modules where eligible candidates are appointed. The modules available are Advanced Labour Ward Practice, Advanced Antenatal Practice and Early Pregnancy.

The enhanced pay reflects the seniority of medical staff expected to fill the post. The regular sessions at the John Radcliffe Hospital will ensure that clinical skills are developed for the purposes of career progression.

There will be several full-time posts available at ST6-7 level. These posts are part of a full shift 1A rota, which includes out-of-hours duties. During those out-of-hours duties, the post holder will be responsible for Delivery Suite and Emergency Gynaecology at the Horton General Hospital.

Applicants interested in less than full-time work are also invited to apply and will be considered for appointment.

Duties of the Post

This post is intended to be based primarily at the Horton General Hospital, Banbury, but with significant clinical duties at John Radcliffe Hospital, Oxford. This will allow development of clinical skills at the John Radcliffe where over 6000 women per year give birth while supporting the Horton out of hours which is much quieter with approximately 1500 births per year.

However, due to staffing shortages a decision was made on 31/8/2016 to temporarily close the unit from 03/10/2016 onwards until such time as the vacant posts are filled.

While the unit at the Horton Hospital is closed, the post-holders will be working entirely at the John Radcliffe Hospital, supporting the Specialist Trainee rota.

The post involves general duties in Obstetrics & Gynaecology, which include:
Delivery Suite and elective Caesarean section lists

Urgent gynaecology, including early pregnancy clinic
Inpatient gynaecology ward rounds

Gynaecology theatres

Obstetric ward rounds and Maternity Assessment Unit cover

General antenatal clinics

General gynaecology clinics

Out of hours on-call duties

Duties are part of a 9-cell full shift rota. Every 9-week cycle includes one weekend of daytime duty; one weekend of night duty; one set of four week nights; four long day shifts; two sets of daytime duties at the John Radcliffe Hospital and one week of annual leave. Normal daytime duty hours are 08.30-17.00; twilight shifts are 13.00-20.30; weekend daytime shifts are 08.00-20.30, and night shifts are 20.00-08.30.

If only 8 doctors are in post, then this will become an 8 cell EWTD compliant and the banding (included in the gross salary) is set at 1A to reflect this.

Induction

Departmental induction will be arranged at the start of the post. Annual leave

There is allocated annual leave in the calendar week following a set of week nights, which can be exchanged for a different week by mutual arrangement between two doctors, and with the agreement of the rota co-ordinator.

EWTD zero hours

To ensure EWTD compliance, the following compensatory off-duty arrangements are in place; these are not part of the annual leave entitlement:

- Morning off (08.00-13.00) on the day of a twilight shift (13.00-20.30)
- Monday and Tuesday off following a weekend of night shifts
- Tuesday off following a weekend of day shifts

Teaching

Teaching both undergraduates and postgraduates is an essential component of the post in this teaching hospital. Hence, the post holder is expected to take an active role in teaching medical students and junior medical staff.

The Department

The Department of Obstetrics & Gynaecology provides maternity and gynaecology
services to the Oxford region, and is responsible for over 8,000 deliveries per year. It is also a tertiary referral centre.
for District General Hospitals in Buckinghamshire, Berkshire, Northamptonshire and Wiltshire, and an approved training centre for subspecialties in Maternal and Fetal Medicine, Gynaecological Oncology, Uro-gynaecology and Reproductive Medicine. There are close links with the Nuffield Department of Obstetrics & Gynaecology, University of Oxford.

Oxford University Hospitals NHS Foundation Trust provides inpatient maternity services across 5 sites. The John Radcliffe Hospital has an obstetric unit (6000 deliveries per year), which provides high-risk tertiary level care. It has a regional Fetal Medicine Unit, a high-risk Maternal Medicine Unit and a large level 3 Neonatal Intensive Care Unit. The Horton General Hospital has a small obstetric unit (1500 deliveries per year)

There is a Midwifery led unit at the John Radcliffe Hospital, and three “stand-alone” Midwifery led units at Wallingford, Wantage and Chipping Norton.

Trust Information

Information about the Horton General Hospital and John Radcliffe Hospital, both of which are part of the Oxford University Hospitals NHS Foundation Trust, can be found on the hospital’s website www.ouh.nhs.uk

Information about the Nuffield Department of Obstetrics & Gynaecology can be found at www.obs-gyn.ac.uk

Further Information

For further information regarding this post, please contact Miss Veronica Miller,

Clinical Director... Department members

Oxford University Hospitals, NHS Consultant Staff, Women’s

Directorate Clinical Director and Obstetrics

Maternal Fetal Medicine, Labour

Ward Lead Fetal Medicine, Head of School

Fetal Medicine Lead and Obstetrics

Maternal Medicine Lead and Obstetrics

Obstetrics, Risk Management

Obstetrics and Fetal Medicine

Obstetrics and Fetal

Medicine Obstetrics and
Fetal Medicine

Obstetric Obstetric

Locum Physician (locum)

Obstetric Physician
Gynaecology,
Urogynaecology,
Gynaecology
Urogynaecology,
Gynaecology
Gynaecology, Reproductive Medicine
Obstetrics,
Gynaecology,
Obstetrics,
Gynaecology
Gynaecology
Obstetrics,
Gynaecology
(locum) Obstetrics, Gynaecology
Nuffield Department of Obstetrics & Gynaecology, University of Oxford Academic / NHS clinical sessions
Head of Department,
Endometriosis Gynaecological Oncology
Reproductive Medicine, endometriosis
IVF, recurrent
miscarriage IVF, ovarian cryopreservation
IVF, early pregnancy, recurrent miscarriage
Pelvic pain, Undergraduate
teaching Obstetrics
(locum) Pelvic
pain (locum)

Obstetrics