Dear [Redacted],

I am writing to respond to your request [Redacted] February 2016. Oxford University Hospitals NHS Foundation Trust can confirm that it holds the data that you requested.

1. How many reports of Information Governance Breaches has your Organisation had between the above dates?

<table>
<thead>
<tr>
<th>Type of breach</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Breach of Confidentiality</td>
<td>420</td>
</tr>
<tr>
<td>Damage/Loss of Records</td>
<td>212</td>
</tr>
<tr>
<td>Information related Security Concern</td>
<td>168</td>
</tr>
</tbody>
</table>

2. How many members of staff have been subject to disciplinary action for Information Governance breaches between the above dates? 6

3. How many members of staff have been subject to a Formal Disciplinary Hearing for an Information Governance breach between the above dates? 6

4. How many members of staff have been subject to disciplinary action for sharing their Smart Card with other staff members between the above dates? None recorded

5. How many members of staff have been subject to a Formal Disciplinary Hearing for sharing their Smart Card with other members of staff between the above dates? None recorded

6. How many members of staff have been dismissed as a result of an Information Governance Breach between the above dates? <5

7. How many staff members have been reported for inappropriate access to healthcare records between the above dates? <5

8. How many staff members have been subject to disciplinary action for inappropriate access to healthcare records between the above dates? <5

9. How many staff members have been subject to a Formal Disciplinary Hearing for inappropriate access to healthcare records between the above dates? <5

In order to comply with our obligations under the Data Protection Act we have redacted numbers to “<5” where numbers in a particular patient group are less than 5. This is to reduce the possibility of any individual being identifiable from this information or by combining it with information that may already be in the public domain.

Please note that on 1 November 2011 the Oxford Radcliffe Hospitals NHS Trust (ORH) merged with the Nuffield Orthopaedic Hospital NHS Trust (NOC) to form the Oxford University Hospitals NHS Trust (OUH). Our response reflects these changes. Therefore, we consider that Oxford University Hospitals Trust has released to you all of the information that it holds in relation to your request.

Internal review

If you are dissatisfied with the service or response to your request you can ask for an internal review by writing to:
If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office,
Wycliffe House, Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

Telephone: 0303 123 1113 Website: www.ico.gov.uk

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