Dear [Name],

I am writing to respond to your request sent [Date] May 2016. OUHFT can confirm that it holds the data that you requested.

The Trust’s current workforce comprises c12,000 substantive members of staff (headcount). Nursing and midwifery staff account for around 31% of the workforce and medical staff around 16%. The information supplied should therefore be viewed in this context.

- From 1st April to the 30th April 2016 how many nursing staff shifts fell outside of Monitor guidelines? 71
- From 1st April to the 30th April 2016, how many AHP shifts fell outside of Monitor guidelines? 151
- From 1st April to the 30th April 2016, how many medical locum shifts fell outside of Monitor guidelines? 225

Please note that on 1 November 2011 the Oxford Radcliffe Hospitals NHS Trust (ORH) merged with the Nuffield Orthopaedic Hospital NHS Trust (NOC) to form the Oxford University Hospitals NHS Trust (OUH). Our response reflects these changes. Therefore, we consider that Oxford University Hospitals Trust has released to you all of the information that it holds in relation to your request.

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Yours sincerely,