Dear

I am writing to respond to your request sent on the 2nd August 2016. OUH can confirm that it holds the data that you requested.

The Trust’s current workforce comprises c12,000 substantive members of staff (headcount). Nursing and midwifery staff account for around 31% of the workforce and medical staff around 16%. The information supplied should therefore be viewed in this context.

Medical Locums
- What was your agency spend on medical locums during 2015/2016? 3.8m
- Do you source your locums via:
  - Mastervend NO
  - Managed service NO
  - Preferred supplier list YES
  - Other (please state)
- Which framework do you use to source your medical locums? CCS
- Are you working to the NHS Improvement rate caps? Yes however in the case of a clinical emergency, director level approval to pay higher may be requested
- Do you use direct engagement (VAT mitigation)? NO

AHP/HSS Staff Groups
- What was your spend on agency AHP and HSS during 2015/2016? 3.7m
- Which framework do you use to source your agency workers in this area? CCS
- Are you working to the NHS Improvement rate caps? YES

Other staff groups
- What was your agency spend on non clinical staff (not doctors, nurses, HSS or AHP staff) during 2015/2016? 2.7m
- Which framework do you use to source these staff? CCS
Which staff groups do you use (eg, admin and clerical, ancillary, IT staff, senior manager interim staff, VSM interims) **All**

Are you working to the NHS Improvement rate caps? **YES**

**Question**

**From:**
**Sent:** 02 August 2016 14:58
**Subject:** Freedom of Information Requests - Temporary Staff Provisions

As part of my research for my MSc Dissertation, I am looking into the the effects of the recent NHS Improvement rate caps. I would therefore be grateful if you could provide the following information in line with the Freedom of Information Act.

**Medical Locums**

- What was your agency spend on medical locums during 2015/2016?
- Do you source your locums via:
  - Mastervend
  - Managed service
  - Preferred supplier list
  - Other (please state)
- Which framework do you use to source your medical locums?
- Are you working to the NHS Improvement rate caps?
- Do you use direct engagement (VAT mitigation)?

**AHP/HSS Staff Groups**

- What was your spend on agency AHP and HSS during 2015/2016?
- Which framework do you use to source your agency workers in this area?
- Are you working to the NHS Improvement rate caps?

**Other staff groups**

- What was your agency spend on non clinical staff (not doctors, nurses, HSS or AHP staff) during 2015/2016?
- Which framework do you use to source these staff?
- Which staff groups do you use (eg, admin and clerical, ancillary, IT staff, senior manager interim staff, VSM interims)
- Are you working to the NHS Improvement rate caps?