Equality Objectives 2012

“Meeting the needs of a diverse population”

Easy Read
These **objectives** were agreed in March 2012.

Another word for objectives is **goals**. It is what we are trying to achieve.

We **listened** to lots of different people to help us decide what would be the best objectives.

Every year we will **check** our work to make sure we are achieving our objectives.
1. More accessible communication for patients

We will provide more *spoken language translation* services by 2015.

We will provide more *sign language* services by 2015.

The *most used* patient information documents will be in *Easy Read* by 2016.

2. We will improve the patient experience every year.
3. We will increase awareness of equality and diversity

We will check that staff get the right training and that they understand the training.

We will make sure that most of the staff have completed equality and diversity training by 2013.

4. We will reduce the amount of bullying, harassment or abuse experienced by staff from other staff.
5. We will collect more and better information about patients and staff

This information will help us to see if people are being treated fairly.

Most patients records to include details of age, sex, and race by 2013.

Most staff records to also include details of disability, religion, and sexual orientation by 2013.

6. We will support the University of Oxford to win an Award for good work in employing women.
If you have anything to say about these objectives then please e-mail:

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Equality and Diversity

“Meeting the needs of a diverse population”